

Position Name: Senior Strategic Police Adviser	Employment Regime: Seconded	
Ref. Number: SOM-159	Location: Mogadishu	Availability: ASAP
Department/Division/Section: Operations Department/Operations Coordination Team	Security Clearance Level: EU CONFIDENTIAL	Open to Contributing Third States: No

1. Reporting Line:

The Senior Strategic Police Adviser reports to the Head of Operations (HoOps).

2. Main Tasks and Responsibilities:

- To be a source of advice and support the HoOps in the coordination of operational and oversight activities in the area of responsibility;
- To identify and coordinate activities that are common to several Field Offices;
- To identify and coordinate, in conjunction with other Operations Coordination Team members and with Field Offices Advisors, activities that overlap Units;
- To provide advice to Heads of Field Offices on Police technical issues in order to promote functional coherence among all Field Offices;
- To act as a source of Police advice to advisers in all Field Offices Police Units in order to promote functional coherence among all Field Offices and technical control;
- To oversee and support at Federal and Regional level Police reform, through the provision of advice to the Police Advisors;
- To act as the primary source of monitoring capacity to the HoOps in regards of the Mission Implementation Plan;
- To develop activities` plan and timely report operational activities.

3. General Tasks and Responsibilities:

- To operationalise the Mission mandate and tasks as set out in the planning documents and the Mission Implementation Plan (MIP) by advising and mentoring local counterparts on strategic level and operational level, as appropriate;
- To support the Mission's efforts in addressing areas of structural weaknesses in the performance and accountability of respective counterparts/institutions and to propose solutions for strengthening them;
- To provide analysis and recommendations to the local counterparts in the area of responsibility;
- To ensure timely reporting on activities within the field of responsibility as per planning documents, in particular progress and/or lack of progress;
- To maintain necessary contacts and build relationships with relevant international and local counterparts;
- To ensure compliance with instructions/directions from the Mission management;
- To identify best practices and lessons learned within the field of responsibility;
- To direct, design and deliver training programmes and projects, as appropriate;
- To contribute to the mission Human Rights and Gender activities;
- To undertake any other related tasks as requested by the Line Manager.

4. Essential Qualifications and Experience:

- Successful completion of university studies of at least 4 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 7 in the European Qualifications Framework OR a qualification of the second cycle under the framework of qualifications of the European Higher Education Area, e.g. Master's Degree OR equivalent and attested police or/and military education or training or an award of an equivalent rank; AND
- A minimum of 8 years of relevant professional experience after having fulfilled the education requirements.

5. Essential Knowledge, Skills and Abilities:

- Organisational, planning and project development skills;
- Ability to mentor and motivate local counterparts;
- Knowledge of Security Sector/Rule of Law Reform in a national or host state context;
- Good knowledge of Human Rights and Gender practices;
- Strategic thinking;
- Ability to provide analyses, planning and reporting as well as a sound understanding of strategic and operational considerations on law enforcement and security matters;
- CSDP experience in the areas of Monitoring, Mentoring and Advising.

6. Desirable Qualifications and Experience:

- Experience in leading and coordinating international efforts to support host state reforms in the area of Security Sector/Rule of Law;
- Experience of working on maritime security;
- Experience in strategic analyses, planning and reporting as well as a sound understanding of strategic and operational considerations;
- Professional certification in Mentoring, Monitoring & Advising;
- Professional Training Qualification/Certification.

7. Desirable Knowledge, Skills and Abilities:

- Knowledge of security policy, law enforcement strategies, reform of police service organisations and police administrative functions;
- Ability to multi-task with a time management efficiency;
- Proven organisational and, planning skills;
- Ability to work under pressure and with tight deadlines and to manage multiple tasks and unexpected demands.