

<b>Position:</b> Senior Legal Officer (Constitutional Court Chamber)	<b>Employment Regime:</b> Seconded/Contracted	<b>Post Category:</b> Expert Level E-3
<b>Ref. number:</b> 133-3	<b>Location:</b> The Hague, the Netherlands	<b>Availability:</b> ASAP
<b>Component/Department/Unit:</b> Kosovo Specialist Chambers/ Chambers Legal Support Unit	<b>Security Clearance Level:</b> EU SECRET or equivalent	<b>Open to Contributing Third States:</b> Yes

### Reporting Line:

The Senior Legal Officer (Constitutional Court Chamber) reports to the Chef de Cabinet/Senior Legal Officer.

### Main Tasks and Responsibilities:

- To assist the Constitutional Court Judges in planning, organising and coordinating activities within the Constitutional Court Chamber;
- To provide specialised legal, judicial and administrative support, in particular on constitutional referrals/challenges and human rights law, including the case law relating to the European Convention on Human Rights (ECHR) and International Covenant on Civil and Political Rights (ICCPR);
- To coordinate the work of the office of the Constitutional Court Chamber and provide guidance to its legal support staff and interns;
- To provide extensive legal research, particularly on comparative constitutional law including the constitutional law of Kosovo, public international law, international criminal law and human rights law;
- To prepare and/or coordinate draft memoranda and draft decisions/judgments;
- To provide legal analysis on constitutional challenges and referrals;
- To assess briefs and authorities submitted by the parties and to maintain files on the Specialist Chambers practice and development;
- To monitor relevant developments in comparative constitutional law as required, public international and criminal and human rights law;
- To undertake any other related tasks as requested by the Line Managers.

### Additional Information:

- Temporary re-assignment to other units of the Specialist Chambers may be applicable due to operational demands/requirements.

### Essential Qualifications and Experience:

- Successful completion of University studies of at least four (4) years, attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 7 in the European Qualifications Framework OR a qualification of the second cycle under the framework of qualifications of the European Higher Education Area e.g. Master's degree

#### AND

- A minimum of twelve (12) years of relevant professional experience, after having fulfilled the education requirements, out of which a minimum three (3) years of management experience.

#### Specification of Education and Experience:

- The above mentioned university degree must be in at least one of the following fields of expertise:  
Law or other related university studies;

- A minimum of twelve (12) years of progressively responsible professional experience of which at least five (5) years, at the international level in the field of constitutional or human rights law;
- Extensive knowledge and practical experience of international law and constitutional law;
- Intellectual leadership and ability to integrate knowledge and experience with broader strategic, policy and operational objectives;
- Excellent interpersonal and communication skills (verbal, written and presentational), including ability to defend difficult positions;
- Excellent drafting and reporting skills in English;
- Ability to work productively in a fast-paced, team-oriented environment and produce accurate work under pressure and in difficult circumstances;
- Ability to establish and maintain effective working relationships with people of different national and cultural backgrounds with respect for diversity;
- Demonstrated gender awareness and sensitivity; ability to promote an inclusive working environment and integrate a gender perspective into tasks and responsibilities.

Desirable:

- Knowledge of other official languages of the Kosovo Specialist Chambers and Specialist Prosecutor's Office (Albanian or Serbian);
- International experience in crisis areas with multi-national and international organisations;
- Knowledge of the functioning of the EU and in particular CSDP Missions;
- Good understanding of the political, cultural and security situation of the Balkans, in particular Kosovo.