

SECONDED/ CONTRACTED POSITIONS

Position: Customs Adviser	Employment Regime: Seconded/contracted	Post Category for Contracted: Expert
Ref. number: LIBOP07	Location: Tripoli (Libya)	Availability: ASAP
Component/Department/Unit: Operations Department/Border Management Unit	Security Clearance Level: EU CONFIDENTIAL	Open to Contributing Third States: No

1. Reporting Line: The Customs Adviser reports to the Head of Border Management Unit.

2. Main Tasks and Responsibilities:

- To assist the Strategic IBM Adviser on the implementation of Libyan institutional reforms on Border Security and Management process led by the Libyan authorities, including related capacity building aspects;
- To engage in consultations with and assistance to Libyan Customs Service, Libyan LEAs and relevant governing authorities (MoI in particular, but also MoD, MoJ and MoF), both at central and decentralised levels, with particular reference to the UN Convention against Transnational Organised Crime and its Protocols;
- To liaise and cooperate closely with other EU, Libyan, UNSMIL and international community actors, as appropriate.
- To provide strategic advice to the Libyan customs on:
 - The development of relevant Libyan security policies and strategy;
 - The implementation of policies, strategy, relevant institutional architecture and legislation on customs, in accordance with international standards and human rights as well as in coordination with other international actors and stakeholders especially World Customs Organisation;
 - Liaising with international efforts to support the Customs operational responses to combat the threat from smuggling, organised crime and corruption;
 - The cooperation with other CSDP and RACC in the Sahel.
- To operationalise the Mission mandate and tasks as set out in the planning documents and the Mission Implementation Plan (MIP) by advising and mentoring local counterpart(s) in a structured manner;
- To support the Mission's efforts in addressing areas of structural weaknesses in the performance and accountability of respective counterparts/institutions and to propose solutions for strengthening same;
- To provide analysis and recommendations to the local counterpart in the area of responsibility;
- To ensure timely reporting on activities within the field of responsibility as per planning documents, in particular progress and/or lack of progress;
- To collect and collate statistics about the workload/performance of local counterparts;
- To maintain necessary contacts and build relationships with relevant local counterparts and other international actors;
- To ensure compliance with instruction/direction from Mission management;
- To liaise closely with other Senior Advisers and Advisers as appropriate;

3. Mission Specific Tasks and Responsibilities:

- To identify best practice and lessons learned within the field of responsibility;

- To design and deliver training, as appropriate;
- To undertake any other related task as requested by the Line Manager(s).
- To ensure that human rights and gender perspectives are integrated into relevant Mission's tasks and activities, policy and plans according with international human rights, in consultation with and supported by the Mission's Human Rights & Gender Advisers.
- To act as a project leader in coordination with the Coordination/Project Cell.

4. Essential Qualifications and Experience:

- Successful completion of university studies of at least 3 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 6 in the European Qualifications Framework OR a qualification of the first cycle under the framework of qualifications of the European Higher Education Area, e.g. Bachelor's Degree, OR equivalent and attested customs or/and police or/and military education or training or an award of an equivalent rank; AND
- A minimum of 5 years of relevant professional and practical experience, after having fulfilled the education requirements;
- National and International experience in the management of border crossings.

5. Essential Knowledge, Skills and Abilities:

- Knowledge about EU Justice and Home Affairs, EU Fourth Money laundering Directive, FIUs and international work on customs (WCO, INTERPOL, FATF);
- Sound knowledge of border management and migration protocols and procedures, including of relevant acquis communautaire provisions, EU legislation, and best practices, in terms of management of external borders;
- Ability to maintain objectivity in complex scenarios and to display sensitivity and sound judgment;
- Ability to engage with senior officials, to work in a multi-cultural, multi-ethnic environment with sensitivity and respect for diversity;
- Ability to mentor and motivate local counterparts.

6. Desirable Qualifications and Experience:

- Experience in implementing the concept of IBM, with a comprehensive knowledge of IBM strategies and operational tasks;
- Experience with inter-agency/international cooperation and exchange of information at national and international level;
- Experience in leading and coordinating international efforts to support host state reform in the area of SSR;
- Experience in strategic analyses, planning and reporting as well as a sound understanding of strategic and operational considerations;
- Experience in designing and delivering training;
- Experience in project management.

7. Desirable Knowledge, Skills and Abilities:

- Knowledge and experience from institutional reforms is an advantage;
- Knowledge of Arabic is an advantage.
- Knowledge of and/or experience in Libya.