



United Nations

*Job Opening for Position requiring official secondment
from national governments of Member States of the United Nations Organization
Appointments are limited to service on posts financed by
the support account of peace operations and subject to the approval of United Nations General
Assembly and renewal of the mandate of UNITAD*

Post Title and Level: Investigator (Non-Uniformed, non-contracted) IPO 1 Post
Organizational Unit: United Nations Investigative Team to Promote Accountability for Crimes Committed by Da'esh/ISIL (UNITAD)
Status: Expert on Mission
Duty Station: Baghdad
Report to: Chief of Investigations Unit
Duration: 12 months (Extendable)
Deadline for Application: 15 June 2021

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

BACKGROUND:

UNITAD was established by the Secretary-General pursuant to Security Council Resolution 2379 (2017), according to which it is mandated to support domestic efforts to hold ISIL (Da'esh) accountable by collecting, preserving and storing evidence in Iraq of acts that may amount to war crimes, crimes against humanity and genocide committed by the terrorist group ISIL (Da'esh) in Iraq.

In accordance with the Terms of Reference regarding its activities in Iraq, UNITAD is an Independent, Impartial Investigative Team mandated to conduct its work in cooperation with Iraqi authorities and in a manner consistent with the highest possible standards to ensure the broadest possible use before national courts. UNITAD operates with full respect for the sovereignty of Iraq and its jurisdiction over crimes committed in its territory.

This position is located within the Office of Field Investigations of the United Nations Investigative Team to promote accountability for crimes committed by Da'esh / ISIL (UNITAD) and will be based in Baghdad, Iraq. The Investigator reports to an assigned Field Investigative Unit, under the overall supervision of the Director of Field Investigations.

RESPONSIBILITIES:

Under the authority of the direct supervisor within the organizational structure of UNITAD and within the limits of delegated authority, the Investigator will be responsible for, but not limited to the following duties:

- Leads investigative activities in consultation with the Senior Investigator and Director, Office of Field Investigations, with respect to acts committed by ISIL (Da'esh) in Iraq that may amount to war crimes, crimes against humanity and possible genocide, including cases involving sexual and gender-based violence. Undertakes field missions when required;
- Obtains signed statements from survivors and victims of acts committed by ISIL (Da'esh), including through the use of interpreters and guides the work of other FIU/Team members with respect to obtaining such information. Coordinates as necessary with government or state officials for the conduct of interviews;

- Represents UNITAD in briefings and conferences with staff members and external actors, including government officials, civil society representatives, UN entities and other partners relevant to collection of information and evidence;
- Is responsible for the work of their respective FIU/Team in identifying, collecting, recording, preserving and storing physical evidence, ensuring that all potential or relevant evidence is gathered and secured, and that all necessary evidential chains of custody are established and maintained, in accordance with international criminal law standards;
- Plans and coordinates the work of experts and consultants to support investigative priorities;
- Supports community outreach and engagement efforts with communities affected by ISIL (Da'esh) crimes, including religious leaders, civil society, local authorities and other relevant stakeholders;
- Reviews and analyses documents and other information collected and stored through investigative activities;
- Prepares complete and concise investigation reports, briefs and files, with maps, graphs, charts, tables, images and other illustrative devices as necessary. Supervises the work on such reports by team members;
- Conducts additional investigative activities as required, in line with guidance provided by the Senior Investigator and the Director, Office of Field Investigations;
- Arranges and coordinates witness protection measures, in close consultation with the Witness Protection and Support Unit;
- Provides assistance in implementation of forensic projects
- Perform any other duty as assigned by the Chief of Unit or his/her designee in fulfilment of the mission mandate

Competencies:

- **Professionalism** - Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observes deadlines and achieves results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.
- **Teamwork:** Works collaboratively with colleagues to achieve organizational goals. Solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others. Places team agenda before personal agenda. Supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position. Shares credit for team's accomplishments and accepts joint responsibility for team shortcomings.
- **Communication** - Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify and exhibits interest in having two-way communication; tailors language, tone, style and format to match audience; demonstrates openness in sharing information and keeping people informed.
- **Planning and Organizing** - Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

QUALIFICATIONS:

Education: Advanced university degree (Master's degree or equivalent) in criminology, criminal justice, law, history, political/social science or a related field is required. Certification or training in investigation is

desirable. A first-level university degree in combination with two additional years of qualifying experience may be accepted in lieu of the advanced university degree. Formal qualifications and/or certifications in Investigations (pursuant to a course of study, training and examinations of a state/national law enforcement institution, a national military academy or a federal/national intelligence service training institution, supplemented with professional development courses and/or certifications involving study, training and examinations in investigatory work) in combination with four additional years of qualifying work experience may be accepted in lieu of the first-level university degree.

Work Experience: A minimum of five (5) years with advanced university degree (seven years with a first-level university degree) of progressively responsible experience in criminal investigations in complex cases involving violent crimes. Experience in criminal investigations of breaches of international criminal law, such as genocide, crimes against humanity, war crimes, rape and sexual and gender-based violence or related legal area is desirable. Experience with criminal investigations in the Middle East and North Africa region is desirable. Experience in working in investigations or intelligence analysis in relation to violent extremist organizations is an asset.

Languages: English and French are the working languages of the United Nations Secretariat. For the position advertised, fluency in English is required. Fluency in Arabic is desirable.

Other Skills: Driving license and ability to drive a 4x4 vehicle are required. All officers are required to pass a United Nations driving test at the beginning of their deployment and may be repatriated if they fail to do so.

Assessment for Mission Service: All candidates should be cleared through an Assessment for Mission Service (AMS) either by a Selection Assistance and Assessment Team (SAAT) deployed to a Member State or on the basis of an in-mission AMS upon arrival of the candidates. Failure to pass the in-mission assessment will result in candidate's repatriation. All repatriation related expenses in this case are to be borne by the Member State.

Preference will be given to equally qualified women candidates.

Date of Issuance: 05 May 2021

<http://www.un.org/en/peacekeeping/sites/police>

The "Guidelines for United Nations Police Officers on assignment with peacekeeping operations" dated 29 June 2007 (DPKO/PD/2006/00135), are applicable to the recruited seconded personnel. All personnel recruited under this ToR are expected to serve in a civilian (non-uniformed) capacity, including the candidates provided by a national uniformed service.

In accordance with the Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations are requested to make "self-attestation" that she/he has not committed any serious criminal offences and has not been involved in violations of international human rights or international humanitarian law. The exact wording of the self-attestation is outlined in para. 5.2 of the above-mentioned Policy. The final decision on the selection of an individual to serve with the United Nations will also be subject to human rights screening.