

<b>Position:</b> Corrections and Justice System Adviser	<b>Employment Regime:</b> Seconded	
<b>Ref. number:</b> LIBOP24	<b>Location:</b> Tripoli, Libya	<b>Availability:</b> ASAP
<b>Component/Department/Unit:</b> Operations Department/ Criminal Justice Unit	<b>Security Clearance Level:</b> EU CONFIDENTIAL	<b>Open to Contributing Third States:</b> No

**1. Reporting Line:** The Corrections and Justice System Adviser reports to the Head of Criminal Justice Unit.

**2. Main Tasks and Responsibilities:**

- To operationalise the Mission mandate and tasks as set out in the planning documents and the Mission Implementation Plan (MIP) by advising and mentoring local counterpart(s) in a structured manner;
- To support the Mission's efforts in addressing areas of structural weaknesses in the performance and accountability of respective counterparts/institutions and to propose solutions for strengthening same;
- To provide analysis and recommendations to the local counterpart in the area of responsibility;
- To ensure timely reporting on activities within the field of responsibility as per planning documents, in particular progress and/or lack of progress;
- To collect and collate statistics about the workload/performance of local counterparts;
- To maintain necessary contacts and build relationships with relevant local counterparts and other international actors;
- To ensure compliance with instruction/direction from Mission management;
- To liaise closely with other Senior Advisers and Advisers as appropriate;
- To identify best practice and lessons learned within the field of responsibility;
- To design and deliver training, as appropriate;
- To undertake any other related task as requested by the Line Manager(s).
- To support the development of the Libyan Correctional Services in the field of CSSR through mentoring, monitoring and advising;
- To be the key interlocutor with the Libyan Correctional Services and other relevant local authorities/agencies;
- To conduct specific thematic inspections and performance assessment tasks in support of the Mission's efforts to address areas of structural weaknesses; including in the areas of potential political interference, accountability, corruption, human rights, etc.
- To ensure that human rights and gender perspectives are integrated into relevant Mission's tasks and activities, policy and plans according with international human rights, in consultation with and supported by the Mission's Human Rights & Gender Advisers.

### **3. General Tasks and Responsibilities:**

- To contribute to mission reporting in the area of competence;
- To contribute to the identification of lessons and best practice in the area of competence;
- To take account of gender equality and human rights aspects in the execution of tasks;
- To perform any other tasks assigned by the line manager

### **4. Essential Qualifications and Experience:**

- Successful completion of university studies of at least 3 years attested by a diploma **OR** a qualification in the National Qualifications Framework which is equivalent to level 6 in the European Qualifications Framework **OR** a qualification of the second cycle under the framework of qualifications of the European Higher Education Area, e.g. Bachelor's Degree. The qualification should be in Law, Criminology or other related university studies; **AND**
- A minimum of 5 years of relevant professional experience, within the field of penitentiary systems, after having fulfilled the education requirements.
- Experience in/ sound knowledge of the criminal justice field, in particular in a post-conflict environment/ civilian SSR process;
- Experience as Ministry of Justice official, and/or Prison Service official working with justice/penitentiary reform, and having relevant training;
- Professional experience in working on international standards and instruments related to criminal justice.

### **5. Essential Knowledge, Skills and Abilities:**

- Practical understanding of legal reform process including the development of legal policy and legislation;
- Ability to mentor local counterparts;
- Mediation skills.

### **6. Desirable Qualifications and Experience:**

- Experience in national or international assignments in a staff function notably in a criminal justice agency, in particular planning and organisation of crisis management Missions;
- Experience in criminal justice/penitentiary reform either domestically or internationally.
- Experience in designing and delivering capacity building activities
- Experience in project management

### **7. Desirable Knowledge, Skills and Abilities:**

- Knowledge of Arabic
- Ability to work in a demanding, deadline-driven environment and to establish and maintain effective working relationships with people of different national and cultural backgrounds;
- Knowledge of the Mission area;
- High resilience under stress.