

<b>Position:</b> Head of Monitoring Pillar	<b>Employment Regime:</b> Seconded/Contracted	<b>Post Category:</b> Expert
<b>Ref. number:</b> EK 50200 Confirmed Vacancies: 1 Pending Vacancies: 0	<b>Location:</b> Western Balkans Region (Kosovo)	<b>Availability:</b> ASAP
<b>Pillar/Department/Unit:</b> Monitoring Pillar	<b>Security Clearance Level:</b> EU SECRET	<b>Open to Contributing Third States:</b> No

### 1. Reporting Line:

The Head of Monitoring Pillar reports to the Deputy Head of Mission.

### 2. Main Tasks and Responsibilities:

- To provide leadership and guidance to a group of 60+ professionals, working in three different units of the Monitoring Pillar (MP): Case Monitoring Unit, Correctional Unit, Dialogue Support Unit;
- To ensure and monitor the implementation of the MP units' activities in line with the Mission's mandate and as set out in relevant planning documents;
- To direct the regular update and necessary changes of the MP's activity planning;
- To ensure coherence and consistency of the MP's activities in pursuit of the Mission mandate, including overseeing the development and periodical review of the Pillar's working policies;
- To coordinate the units' contributions to the Mission's internal and external reporting against pre-set benchmarks;
- To identify, manage and report the potential risks arising from the specific MP's activities;
- To promote effective and efficient delivery of monitoring tasks in support of the Kosovo Correctional Service and the judicial authorities in the follow-up of civil and criminal cases and trials and that advice is provided to the respective institutions as part of the Mission's robust monitoring;
- To ensure the Case Monitoring Unit focus on cases prone to political interference, those of a sensitive inter-ethnic nature or with human rights concerns that EULEX KOSOVO has handed over or that have in any other way been identified as important for the Kosovo system or to ensure the legacy of EULEX KOSOVO;

- To ensure that staff involved in trial monitoring have no conflict of interest that could compromise monitoring;
- To manage the staff supporting the EU-facilitated Dialogue between Belgrade and Pristina, as necessary, until this expertise can be transferred to another EU entity;
- To work in close cooperation with the Operations Support Pillar;

### **3. General Tasks and Responsibilities:**

- To contribute to mission reporting in the area of competence;
- To contribute to the identification of lessons and best practice in the area of competence;
- To take account of gender equality and human rights aspects in the execution of tasks;
- To perform any other tasks assigned by the Head of Monitoring Pillar.

### **4. Essential Qualifications and Experience:**

- Successful completion of university studies of at least 4 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 7 in the European Qualifications Framework OR a qualification of the second cycle under the framework of qualifications of the European Higher Education Area, e.g. Master's Degree. The qualification should be in any of the following fields of expertise: Political Science, International Relations, Law, Social Sciences, Business Administration or other related university studies OR equivalent and attested police or/and military education; AND
- A minimum of 10 years of relevant professional experience, after having fulfilled the education requirements out of which a minimum of 5 years at management level;
- Experience in Security Sector/RoL Reform in a national or host state context and in implementation of reform programmes including a proven ability to establish/review priorities;

### **5. Essential Knowledge, Skills and Abilities:**

- Ability to establish/review priorities, to plan and to exercise control;
- Ability to engage with senior officials/ governmental level decision makers;
- Ability to mentor and motivate staff;
- Leadership skills.

### **6. Desirable Qualifications and Experience:**

- Experience in leading and coordinating international efforts to support host state reforms in the area of Security Sector/RoL;
- Senior management experience in an international organisation operating in a conflict or immediate post conflict situation;
- Experience in strategic analyses, planning and reporting as well as a sound understanding of strategic and operational considerations.

### **7. Desirable Knowledge, Skills and Abilities:**

- Good understanding of the political, cultural and security situation of the Balkans, in particular Kosovo.