

Virhe. Objekteja ei voi luoda muokkaamalla kenttäkoodeja.Virhe. Objekteja ei voi luoda muokkaamalla kenttäkoodeja.Virhe. Objekteja ei voi luoda muokkaamalla kenttäkoodeja.

# COUNCIL OF EUROPE



# CONSEIL DE L'EUROPE

**Call for candidates N° .../2021**

**Policy Advisor**

**Directorate General of Democracy (DG II)**

**Department of Human Dignity, Equality and Governance/ Gender Equality Division**

**Closing date: ...**

**Location : Strasbourg**

**Minimum duration of the secondment period: 1 year**

**Starting date: 01/01/2022**

## Conditions

The seconded official shall remain in employment or be paid by the member State from which he/she is seconded throughout the period of secondment, and shall receive no salary and no social and medical cover from the Council of Europe.

The seconded official will not receive displacement allowance nor reimbursement of travelling expenses by the Organisation as set out in Article 23 of [Committee of Ministers' Resolution Res \(2012\)2](#).

## Job mission

Under the authority of the Head of the Gender Equality Division, Directorate of Human Dignity and Equality, DG II Democracy, the seconded official will contribute to the design and implementation of the Council of Europe inter-governmental and co-operation strategies and activities in the areas of promoting Gender Equality and combating Violence against Women, in compliance with Council of Europe conventions, notably the Convention on Preventing and Combating Violence against Women and Domestic Violence, of the Gender Equality Strategy 2018/2023, as well as other relevant standards, regulations and values.

## Key activities

The seconded official performs the following key duties:

- provides expertise and secretariat services in the designing, planning, and implementation of inter-governmental and co-operation activities in the fields of Violence against Women and gender equality, especially contributing to the ratification of the Istanbul Convention, to the achievement of the objectives of the Council of Europe Gender Equality Strategy 2018-2023, to the definition of the priorities and to the elaboration of the new Gender Equality Strategy 2024-2029, and to the follow-up of the implementation of key Council of Europe standards, such as the CM recommendation on preventing and combating sexism;
- provides input to relevant Council of Europe documents, including country Action Plans, in the areas of Violence against Women and gender equality;
- advises superiors and reports to the latter on progress and results achieved, further requirements, risks and opportunities;
- carries out background studies and research and prepares working documents, reports, documents, files;
- contributes to the visibility and dissemination of information (drafting web news, studies, publications, presentations);
- establishes and develops effective contacts with officials, national stakeholders, and other sectors of the Council of Europe Secretariat, in particular field offices, as regards the implementation of activities;

- organises, participates and ensures follow up to meetings, conferences, hearings, colloquiums training sessions, seminars or visits in Strasbourg and on the ground; provides advice and fosters the exchange of expertise and good practices;
- undertakes official journeys in connection with activities described above;
- promotes Council of Europe values internally and externally.

Please note that the seconded official may be required to perform other duties not listed in the call for candidates.

## Eligibility Criteria

### Qualifications:

University degree (Masters or higher) in a relevant field, preferably completed by a qualification related to the activities of the Violence against Women Division.

### Experience:

- Minimum of 5 years of professional experience in the Human Rights or Violence against Women field, and advanced knowledge of the current relevant Issues; knowledge of the Council of Europe's organs and institutions, cooperation programmes, conventions, standards and working methods; understands budgetary and financial administration.

### Language requirements:

Very good knowledge of one of the official languages (English or French) and a good knowledge of the other; self-expression, present and draft clearly, concisely and convincingly in English or in French. Demonstrated ability to deliver quality written work in one of the official languages.

### Nationality:

› Nationality of one of the 47 Council of Europe member states.

## Employee Core Values

Council of Europe staff members adhere to the values [Professionalism](#), [Integrity](#) and [Respect](#).

## Competencies

### Essential:

- › Professional and technical expertise:
  - Gender Equality and Violence against Women Issues.
- › Planning and work organisation
- › Drafting skills
- › Results orientation
- › Concern for quality
- › Teamwork and co-operation
- › Relationship building

**Desirable:**

- › Initiative
- › Influencing
- › Communication
- › Service orientation

For more information, please refer to the [Competency Framework](#) of the Council of Europe.

## **Additional information**

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