

Position Name: Senior Strategic Adviser on SSR Coordination	Employment Regime: Seconded	
Ref. Number: IAO 91	Location: Erbil, Iraq	Availability: ASAP
Component/Department/Unit Operations Department/Strategic Civilian SSR Component	Security Clearance Level: EU SECRET	Open to Contributing Third States: No

1. Reporting Line:

The Senior Strategic Adviser reports to the Head of Strategic Civilian SSR Component.

2. Main Tasks and Responsibilities:

- To operationalise the Mission mandate and tasks as set out in the planning documents and the Mission Implementation Plan (MIP) by liaising and/or advising relevant counterparts at the appropriate level;
- To monitor and analyse relevant political developments and trends affecting the area of responsibility;
- To assist relevant representatives of the Kurdistan Region of Iraq (KRI) in assessing existing capacity, identifying challenges and facilitate context-specific interventions;
- To establish and develop contacts and build relationships with relevant local and international counterparts, with a view to foster a holistic and coherent approach to SSR;
- To provide strategic advice to relevant counterparts to advance the civilian SSR agenda;
- Build excellent and credible rapport with KRI interlocutors to facilitate Mandate implementation;
- To ensure counterparts are cognisant of UNSCR 1325 and safeguard human rights;
- To ensure timely reporting on activities within the field of responsibility as per planning documents;
- To ensure compliance with instructions from the senior management;
- To liaise and coordinate with other Mission Senior Advisers as appropriate;
- To identify lessons learnt within the field of responsibility.

3. General Tasks and Responsibilities:

- To contribute to mission reporting in the area of competence;
- To support and contribute to the identification of lessons learnt and best practices in the area of competence;
- To take account of gender equality and human rights aspects in the execution of tasks;
- To perform any other tasks assigned by the Line Manager.

4. Essential Qualifications and Experience:

- Successful completion of university studies of at least 4 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 7 in the European Qualifications Framework OR a qualification of the second cycle under the framework of qualifications of the European Higher Education Area, e.g., Master's Degree OR equivalent and attested police or/and military education or training or an award of an equivalent rank AND
- A minimum of 6 years of relevant professional experience, after having fulfilled the education requirements.

5. Essential knowledge, skills and abilities:

- At least 7 years of diversified and progressively responsible professional security sector governance experience, as well as international experience in the SSR cooperation field, SSR governance, and/or accountability;
- Extensive experience in working with host country authorities and other relevant international partner;
- Ability to effectively engage with or advise high-ranking representatives of the host country;
- Ability to work proficiently in multinational, multicultural, and multidisciplinary environment;
- Excellent communication and drafting skills;
- Excellent analytical skills with the ability to identify needs and propose appropriate solutions.

6. Desirable Qualifications and Experience:

- Experience working in fragile and conflict-affected environments;
- Experience in countering organised crime and human trafficking;

7. Desirable knowledge, skills and abilities:

- Experience in the field of law enforcement, security sector governance and reform and/or political affairs in relevant national and/or international agencies;
- Diplomatic and negotiating skills;
- Ability to integrate a gender perspective into relevant plans and activities;
- Knowledge of regional political history and developments;
- Working knowledge of Kurdish and/or Arabic.