

Position Name: Planning Adviser	Employment Regime: Seconded/Contracted	Post Category for Contracted: Mission Support-Management Level (MSML)
Ref. Number: NI 40	Location: Niamey	Availability: 01 Dec 2021
Component/Department/Unit: Operations Department/ Interoperability Unit	Security Clearance Level: No (as only access up to EU RESTRICTED required)	Open to Invited Third States: Yes

1. Reporting Line:

The Planning Adviser reports to the Head of Interoperability Unit.

2. Main Tasks and Responsibilities:

- To advise national counterparts about operational planning (deployment, employment, sustainment and redeployment of forces, following appropriate methodology);
- To support the Mission's efforts in addressing areas of structural weaknesses in the performance and accountability of respective counterparts/institutions and to propose solutions for strengthening same;
- To provide analysis and recommendations to the local counterpart in the area of responsibility;
- To be embedded within the local institution, security permitting;
- To ensure timely reporting on activities within the field of responsibility as per planning documents, in particular progress and/or lack of progress;
- To contribute to improve the cooperation between the strategic, operational and tactical levels of Nigerien security actors, especially in security crisis management issues;
- To provide advice in drafting and implementing specific security intervention plans for the Nigerians;
- To provide advice on the possible improvements of the skills and performance of Nigerien security personnel;
- To collect and collate statistics about the workload/performance of local counterparts;
- To maintain necessary contacts and build relationships with relevant local counterparts;
- To ensure compliance with instruction/direction from Mission management;
- To liaise closely with other Senior Advisers and Advisers, as appropriate;
- To design and deliver training, as appropriate.

3. General Tasks and Responsibilities:

- To contribute to Mission reporting in the area of competence;
- To support and contribute to the identification of lessons learnt and best practices in the area of competence;
- To take account of gender equality and human rights aspects in the execution of tasks;
- To perform any other tasks assigned by the line manager.

4. Essential Qualifications and Experience:

- Successful completion of university studies of at least 3 years attested by a diploma **OR** a qualification in the National Qualifications Framework which is equivalent to level 6 in the European Qualifications Framework **OR** a qualification of the first cycle under the framework of qualifications of the European Higher Education Area, e.g. Bachelor's Degree **OR** police or military equivalent education or training or equivalent rank; **AND**
- A minimum of 5 years of relevant professional experience, after having fulfilled the education requirements.

5. Essential Knowledge, Skills and Abilities:

- Understanding of planning principals obtained through attendance to a strategic/operational planning course;
- Ability to mentor and motivate local counterparts;
- Knowledge of crisis management centre operational procedures;
- Ability to draft emergency and contingency plans;
- French language skills: minimum B1 (Independent User);
- English language skills: minimum B1 (Independent User).

6. Desirable Qualifications and Experience:

- Experience in law enforcement, ideally also from international assignments;
- Experience of strategic/operational work in the planning field;
- Experience of designing and delivering training;
- Experience in working on projects strengthening cooperation between law enforcement agencies;
- International experience, particularly in crisis or post-conflict areas, preferably with multinational and/or international organisations.

7. Desirable Knowledge, Skills and Abilities:

- Knowledge of roles and responsibilities of all actors potentially involved in crisis management matters, from intelligence agencies to law enforcement institutions, civil protection or the judicial bodies.
- Highly resilient under mental pressure.