

Position Name: Adviser on General Policing	Employment Regime: Seconded	
Ref. Number: UAO 063	Location: Kyiv	Availability: 10 Jan 2022
Department/Component/Unit: Operations Department/ Law Enforcement Agencies Component/ Police Unit	Security Clearance Level: EU CONFIDENTIAL	Open to Contributing Third States: Yes

1. Reporting Line

The Adviser on General Policing reports to the Head of Police Unit.

2. Main Tasks and Responsibilities

- To enhance the awareness of relevant Ukrainian partners of EU policing standards, models and approaches;
- To assist and advise Ukrainian counterparts in identifying choices, making informed decisions, analysing implications and planning in the context of police reforms and their implementation;
- To provide expertise to strengthen capabilities on general policing, specifically service-minded and citizen-oriented policing, crime scene management, operations planning etc.;
- To assist and the advise National Police Ukraine in European practices regarding Mid- Level management training and Senior Level Management training
- To identify and advise relevant Ukrainian partners on capacity and training in general policing;
- To manage and lead projects on general policing and advise and support relevant Ukrainian partners in implementing externally funded projects/initiatives in his/her field of expertise, in coordination with the community policing team and other components;
- To advise in the implementation of training activities on general policing;
- To support the Mission's efforts in addressing less developed structural areas in the performance and accountability of counterparts/institutions and to propose solutions for developing and strengthening counterparts/institutions;
- To design and deliver training, as appropriate.

3. General Tasks and Responsibilities

- To identify and report on lessons learned and best practices on general policing related aspects;
- To contribute and ensure timely reporting on general policing related activities;
- To take account of gender equality and human rights aspects in the execution of tasks;
- To undertake any other related tasks as requested by the Line Manager(s).

4. Essential Qualifications and Experience

- Successful completion of university studies of at least 3 years attested by a diploma **OR** a qualification in the National Qualifications Framework which is equivalent to level 6 in the European Qualifications Framework **OR** a qualification of the second cycle under the framework of qualifications of the European Higher Education Area, e.g. Bachelor's Degree **OR** equivalent and attested customs, police or/and military education or training or an award of an equivalent rank; **AND**
- After having fulfilled the educational requirements a minimum of 5 years of relevant professional experience in general policing.

5. Essential Knowledge, Skills and Abilities

- Ability to mentor and motivate local counterparts;
- Knowledge of general policing issues;
- Ability to engage with senior officials/ governmental level decision makers;
- Experience in project management.

6. Desirable Qualifications and Experience

- Experience of designing and delivering training;
- Experience of workflow and decision-making in central Police institutions.

7. Desirable Knowledge, Skills and Abilities

- Ukrainian and/or Russian language skills.