

Position Name: Senior Adviser on Integrated Border Management (IBM) and Customs	Employment Regime: Seconded	
Ref. Number: UAO 082	Location: Kyiv	Availability: ASAP
Department/Component/Unit: Operations Department/ Law Enforcement Agencies Component/ IBM Unit	Security Clearance Level: EU CONFIDENTIAL	Open to Contributing Third States: Yes

1. Reporting Line

The Senior Adviser on Border/IBM and Customs reports to the Head of IBM Unit.

2. Main Tasks and Responsibilities

- To contribute on an operational level and in the field of expertise to the Mission mandate implementation in line with the OPLAN and Mission Implementation Plan;
- In partnership and cooperation with EUDEL, EU4IBM, EUBAM Moldova/Ukraine, FRONTEX, International Organisation for Migration (IOM) and other EU/international projects in Ukraine, to increase awareness and understanding amongst the Ukrainian State Border Guard Service and State Customs Service of the various models of special border policing and immigration control in the EU;
- To promote, encourage and advise the commanders and decision makers responsible for the State Customs Service Administration and State Border Guard Service of Ukraine to identify and take rapid changes;
- To support, advise and make recommendations on the development of strategic long-term institutional documents;
- To promote and enhance leadership and change management;
- To promote decentralisation of management and decision making methods;
- To advise the leadership of the State Border Guard Service of Ukraine and/or State Customs Administration on harmonisation of reforms with broader Civilian Security Sector Reform (CSSR) and, in particular, on the regional level;
- To support the implementation of the Integrated Broder Management Strategy 2020 – 2025 and the development of the Action Plan 2023-2025;
- To coordinate all activities closely with relevant EU and international actors working in support of the Ukrainian border agencies.

3. General Tasks and Responsibilities

- To identify and report on lessons learned and best practices on border management related aspects;
- To contribute and ensure timely reporting border management related activities;
- To take account of gender equality and human rights aspects in the execution of tasks;
- To undertake any other related tasks as requested by the Line Manager(s).

4. Essential Qualifications and Experience

- Successful completion of university studies of at least 4 years attested by a diploma **OR** a qualification in the National Qualifications Framework which is equivalent to level 7 in the European Qualifications Framework **OR** a qualification of the second cycle under the framework of qualifications of the European Higher Education Area, e.g. Master's Degree;
AND

- A minimum of 6 years of relevant professional experience, after having fulfilled the education requirements.

5. Essential Knowledge, Skills and Abilities

- Ability to mentor and motivate local counterparts;
- Knowledge of customs management and Integrated Border Management;
- Ability to represent the Mission at the highest levels of local counterparts.

6. Desirable Qualifications and Experience

- Experience of designing and delivering training;
- Experience in project management;
- International experience, particularly in crisis areas with multinational and/or international organisations.

7. Desirable Knowledge, Skills and Abilities

- Knowledge and understanding of the institutional, legal and policy frameworks integrating the value of gender mainstreaming;
- Ukrainian or Russian language skills.