

<b>Position Name:</b> Senior Strategic Adviser on Planning & Strategy (MOI)	<b>Employment Regime:</b> Seconded	
<b>Ref. Number:</b> IAO 54	<b>Location:</b> Baghdad, Iraq	<b>Availability:</b> May 2022
<b>Component/Department/Unit</b> Operations Department/Strategic Civilian SSR Component	<b>Security Clearance Level:</b> EU CONFIDENTIAL or Equivalent	<b>Open to Contributing Third States:</b> Yes

### 1. Reporting Line:

The Senior Strategic Adviser on Planning & Strategy (MOI) reports to the Head of Strategic Civilian SSR Component.

### 2. Main Tasks and Responsibilities:

- To operationalise the Mission mandate and tasks as set out in the planning documents and the Mission Implementation Plan (MIP) by advising and mentoring local counterpart(s) on the strategic and operational level as appropriate;
- To support the Mission's efforts in addressing areas of structural weaknesses in the performance and accountability of counterparts/institutions and to propose solutions for strengthening same;
- To provide analysis and recommendations to the local counterpart in the area of responsibility;
- To be embedded within the local institution, security permitting;
- To ensure timely reporting on activities within the field of responsibility as per planning documents, particularly in progress and/or lack of progress;
- To maintain necessary contacts and build relationships with relevant local counterparts;
- To ensure compliance with instruction/direction from Mission management;
- To advise and assist the Iraqi Ministry of Interior on policy, planning and strategy development which supports the civilian SSR agenda and Security Sector Reform Strategy;
- To advise the Iraqi Ministry of Interior Planning Directorate on planning implementation which reflects the Iraqi context;
- To advise the Iraqi Ministry of Interior Planning Directorate on development of MoI and policing plans;
- To assist the Iraqi Ministry of Interior on monitoring, evaluation and performance management frameworks which reflects the Iraqi context;
- To provide advice to senior Iraqi counterparts which contributes to capacity development within the MOI Planning Directorate;
- To ensure counterparts are cognisant of UNSCR 1325 and safeguard human rights.
- To liaise closely with other Senior Advisers and Advisers as appropriate;
- To design and deliver training, as appropriate.

### 3. General Tasks and Responsibilities:

- To contribute to mission reporting in the area of competence;
- To support and contribute to the identification of lessons learnt and best practices in the area of competence;
- To take account of gender equality and human rights aspects in the execution of tasks;
- To perform any other tasks assigned by the Line Manager.

#### **4. Essential Qualifications and Experience:**

- Successful completion of university studies of at least 4 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 7 in the European Qualifications Framework OR a qualification of the second cycle under the framework of qualifications of the European Higher Education Area, e.g. Master's Degree OR equivalent and attested police or/and military education or training or an award of an equivalent rank AND
- A minimum of 6 years of relevant professional experience, after having fulfilled the education requirements.

#### **5. Essential knowledge, skills and abilities:**

- Profound knowledge and Experience of strategic security policy/Home Affairs planning at Ministerial level;
- Sound experience in developing strategic threat assessments and subsequent responses at ministerial level;
- Ability to advise local national counterparts;
- Strategic leadership ability;
- Experience of developing security strategies and policies;
- Experience of working with civilian security institutions at strategic level;
- Good experience in EU JHA policies and relevant EU JHA agencies.

#### **6. Desirable Qualifications and Experience:**

- Experience in project management;
- CSDP Mission experience.

#### **7. Desirable knowledge, skills and abilities:**

- International experience at strategic level in Fragile and Conflict Affected States, bilaterally or with multi-national and international organisations;
- Knowledge of Arabic.