

Senior Strategic Adviser to the Director of the European Centre of Excellence for Civilian Crisis Management

(1 position)

Context

The **European Centre of Excellence for Civilian Crisis Management e.V. (CoE)** in Berlin was opened in September 2020 during the German EU Council Presidency as an initiative of the Federal Foreign Office to strengthen civilian crisis management. The CoE is a service provider for EU Member States and EU institutions, in particular the European External Action Service (EEAS) as the CoE's "preferred partner". Another preferred partner is NATO, represented by its International Staff. The CoE is a knowledge hub for the collection and exchange of national models and experiences ("good practices") and strives to develop tangible proposals on how European civilian crisis management can be further developed both conceptually and in practice. The CoE was established as a private-law association and currently has 21 members (all of them EU Member States). The Director of the CoE is responsible for implementing the workplan as agreed by its members. To support the Director, the CoE has a permanent staff of currently ten persons. Furthermore, national experts seconded to the CoE by its members substantially support the work of the CoE.

The Centre of Excellence has identified [eleven priority areas](#) for its engagement in support of its members' implementation of the Civilian CSDP Compact, and beyond in strengthening civilian crisis management according to the Centre's mandate.

In support of its members, the CoE analyses good practices, facilitates exchange between members and provides tailored solutions for them to achieve its goals. In pursuit of the implementation of aforementioned priorities, the CoE engages with all its members, EU MS who are not (yet) CoE members, the EEAS (SecDefPol, CPCC as well as ISP), JHA-actors, NATO IS, OSCE, AU, training actors (both at the Brussels and the national levels), civilian CSDP missions as well as a number of international think-tanks etc.

The Centre of Excellence (CoE) is looking for a Senior Strategic Adviser to the Centre's Director

The Senior Strategic Adviser to the Director would take care of a broad scope of advisory responsibilities related to capability development in EU MS and in third countries (informal NIP-Cluster #7) including, but not limited to, national career path development (with a focus on personnel within public service), conceptual issues related to enhancing cooperation between civilian CSDP and the JHA realm as well as liaison with UN, OSCE and other multilateral organizations on civilian capability development including permeability of these organizations for personnel.

Other tasks include

- Development of concepts and plans including identification and analysis of existing good practices for their operationalisation for the CoE related to the aforementioned spheres;
- Identification of opportunities to facilitate exchange between members on good practices;
- Advise the Director in the coordination and liaison with aforementioned stakeholders to implement the Centre's mandate and workplan;
- Advise the Director in coordinating the Centre's assistance to its members in the sphere of civilian capability development, especially with a view to the continued work within the informal National Implementation Plan (NIP) Clusters including through liaison with EU MS;
- Support, in cooperation with EEAS SecDefPol, all 27 MS in implementing their NIPs and, if applicable, drafting new NIPs (post 2023);
- Facilitate political-strategic discussion, in cooperation with EEAS SecDefPol, on any follow-up on the implementation of the Civilian CSDP Compact ("Compact 2.0");
- Advise the Director on strategic matters related to the triangle (EU MS, EU institutions and services, missions);
- Develop policies and operational approaches aimed at supporting CoE members and the EEAS as well as JHA agencies in their efforts to strengthen civilian CSDP;
- Monitor, analyse and assess developments within MS, EU institutions and civilian crisis management missions regarding CSDP, including in relation to the National Implementation Plans and ongoing work on sharing good practices and lessons learned;
- Advising on inclusion of the results of this into easily accessible knowledge to be added to the CoE's Knowledge Hub;
- Advise the Director on the development of civilian CSDP-related concepts and contribute to the development of relevant CSDP civ-mil as well as civilian CSDP-JHA cooperation concepts;
- Facilitation of fora for exchange between main stakeholders;
- Liaison with EU MS, EEAS, EU institutions and Agencies, international organisations such as NATO, UN, OSCE, AU and any other relevant external actors on cross-sector conceptual and civilian capabilities-related issues;
- Liaise with CoE staff working on other CoE priorities;
- Reporting and advising at political / strategic level on civilian CSDP matters;
- Other tasks required by the Director;

Required profile(s) and qualifications

- Substantive experience in and knowledge of CSDP, civilian crisis management, national career path development in various EU MS, civilian CSDP-JHA cooperation, civil-military relations and related topics;
- Track record in working in and on political processes at a national and the EU level related to civilian CSDP;
- Substantial (preferably > 7 years) professional experience in an environment dealing with aforementioned topics in an international context (EU, OSCE or other);
- Knowledge of the latest developments and priorities in the context of EU civilian crisis management including in relation to capability development and the internal-external security nexus;

- Excellent analytical skills
- Very good organisational skills;
- Excellent diplomatic skills;
- Outstanding team-working skills;
- Ability to work under pressure and with tight deadlines and to manage multiple tasks and unexpected demands;
- Excellent command of written and oral English, in particular good report-writing skills. Good command of French will be an asset; Limited knowledge of German would be helpful;
- Master's degree in International Relations, Business Administration, Public Administration or Law, alternatively substantive (field) experience in a topical area;
- Readiness to invest a significant amount of time to translate research and gathered information into easily accessible knowledge to be added to the CoE's Knowledge Hub.

Our offer

- A highly responsible position dealing with interesting and important issues in a young and dynamic organisation;
- Room for manoeuvre and initiative;
- Collegial atmosphere in an international team;
- State of the art equipment and prestigious office space at the heart of Berlin;
- Options for teleworking as well as clear Corona-safety protocols for office work;
- Opportunities for vocational training.

Duration of secondment

According to the CoE Statutes, experts shall not be seconded to the Centre of Excellence on a permanent basis. As a planning framework, secondment shall be sought for a period not shorter than one year and not longer than four years.

Contact details

For further information, details on secondment procedures and secondment propositions, please contact

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