

<b>Position Name:</b> Senior Adviser for Nigerien Security Strategy	<b>Employment Regime:</b> Seconded	
<b>Ref. Number:</b> NI 27	<b>Location:</b> Niamey	<b>Availability:</b> 01 Feb 2022
<b>Component/Department/Unit:</b> Operations Department/ Strategic Advice Unit	<b>Security Clearance Level:</b> No (as only access up to EU RESTRICTED required)	<b>Open to Invited Third States:</b> No

### 1. Reporting Line:

The Senior Adviser for Nigerien Security Strategy reports to the Head of Strategic Advice Unit.

### 2. Main Tasks and Responsibilities:

- To operationalise the Mission mandate and tasks as set out in the planning documents and the Mission Implementation Plan (MIP) by advising and mentoring local counterpart(s) on the strategic and operational level, as appropriate;
- To support the Mission's efforts in addressing areas of structural weaknesses in the performance and accountability of counterparts/institutions and to propose solutions for strengthening same;
- To provide analysis and recommendations to the local counterpart in the area of responsibility;
- To be embedded within Ministry of Interior, security permitting;
- To ensure timely reporting on activities within the field of responsibility as per planning documents, in particular progress and/or lack of progress;
- To maintain necessary contacts and build relationships with relevant local counterparts;
- To assist the authorities of Niger in the elaboration of a National Security Strategy;
- To assist the relevant local authorities in setting up and implementing legal arrangements to improve coordination between security institutions;
- To establish working relations with the appropriate Nigerien counterparts;
- To analyse current and potential gaps in the security arrangements, including their legal and institutional aspects;
- To assess the coordination and organisational needs and recommends possible solutions at strategic and operational levels;
- To contribute to improve cooperation between the strategic, operational and tactical levels of Nigerien security actors;
- To provide advice on the possible improvements of the skills and performance of Nigerien security personnel;
- To participate in the curricula development in cooperation with other experts, for training courses related to the elaboration and subsequent broader implementation of the National Security Strategy, especially in the area of law enforcement;
- To liaise with other international counterparts active in the same field (e.g. Embassies);
- To help prepare table top exercises to check and validate the operating procedures used by the Counter Terrorism Operational Room and the Command Posts and regional and national level, including the cooperation amongst the different internal security forces;
- In coordination with the Human Rights and Gender Adviser, to ensure that Human Rights and Gender aspects are mainstreamed in the National Security Strategy.
- To ensure compliance with instruction/direction from Mission management;
- To liaise closely with other Senior Advisers and Advisers, as appropriate;
- To identify best practice and lessons learned within the field of responsibility;
- To design and deliver training, as appropriate.

### 3. General Tasks and Responsibilities:

- To contribute to Mission reporting in the area of competence;
- To support and contribute to the identification of lessons learnt and best practices in the area of competence;
- To take account of gender equality and human rights aspects in the execution of tasks;
- To perform any other tasks assigned by the line manager.

#### **4. Essential Qualifications and Experience:**

- Successful completion of university studies of at least 4 years attested by a diploma **OR** a qualification in the National Qualifications Framework which is equivalent to level 7 in the European Qualifications Framework **OR** a qualification of the second cycle under the framework of qualifications of the European Higher Education Area, e.g. Master's Degree **OR** police or military equivalent education or training or equivalent rank. The qualification should be in any of the fields of Political Science, International Relations, Law, Social Sciences, Business Administration or Internal Security; **AND**
- A minimum of 6 years of relevant professional experience, out of which at least 3 at a management/coordination/team leader level, after having fulfilled the education requirements.

#### **5. Essential Knowledge, Skills and Abilities:**

- Knowledge on security issues at strategic levels, primarily in the fight against terrorism and organized crime.
- Ability to mentor and motivate local counterparts;
- French language skills: minimum C1 (Proficient User);
- English language skills: minimum B1 (Independent User).

#### **6. Desirable Qualifications and Experience:**

- Experience in operating in a complex, crisis management and/or hostile environments with seconded civilian and/or military staff;
- Experience in project management;
- Experience of working with EU JHA/CT policies and relevant EU JHA agencies.

#### **7. Desirable Knowledge, Skills and Abilities:**

- Highly resilient under mental pressure and willingness to work extra hours when required.