

United Nations

*Job Opening for Position requiring official secondment
from national governments of Member States of the United Nations Organization
Appointments are limited to service on posts financed by
the support account of peacekeeping operations*

Post title and level	Senior Police Coordinator, P-5
Organizational Unit	United Nations Assistance Mission in Somalia, UNSOM
Duty Station	Mogadishu
Reporting to	UNSOM Police Commissioner
Duration	12 Months (extendable)
Deadline for applications	31 January 2022
Job Opening number	2021-UNSOM-85747-DPO

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

RESPONSIBILITIES:

Under the general guidance and direction of the UNSOM Police Commissioner, and within the limits of delegated authority, the Senior Police Coordinator will be responsible for, but not limited to, the performance of the following duties:

- Act as the UN Police Section focal point for Peacebuilding and State building Goal (PSG) 2 – Security of the Somali Compact and lead the coordination efforts of the Police Working Group (PWG) under PSG 2, including providing strategic direction to the PWG and ensuring the participation of all relevant national, regional and international partners.
- Ensure smooth and timely coordination among the UN Police Section, the AMISOM Police Component, within the framework of the Joint Concept of Cooperation, and the Somali Police Force (SPF) and relevant Government officials through *inter alia*, coordination meetings, information sharing and the promotion of joint activities.
- Act as the focal point for donor coordination, establish and maintain good relations with donors through meetings and information sharing, including through maintaining donor matrices, and support resource mobilization for needs and projects identified in the PWG.
- Establish, liaise and maintain good working relations with UNSOM and UNSOA relevant Units and Sections, UNCT and other partners including through the promotion of joint initiatives, as appropriate.
- Produce timely reports, briefings and other written products relating to the outcomes, activities and assessment of coordination mechanisms, as needed.
- Advise the UN Police Section, ROLSIG and other stakeholders on police-related topics, as appropriate.
- Conduct assessments and fact-finding missions, as needed.
- Deputize Police Commissioner when required and perform his duties during his absence.
- Performing any other duties as assigned by the Police Commissioner in fulfillment of the mandate.

COMPETENCIES:

- **Professionalism:** Shows pride in work and achievements; Demonstrates professional competence and mastery of subject matter; Is conscientious and efficient in meeting commitments, observing deadlines and achieving results; Is motivated by professional rather than personal concerns; Shows persistence when faced with difficult problems or challenges; Remains calm in stressful situations.
- **Planning & Organizing:** Develops clear goals that are consistent with agreed strategies; Identifies priority activities and assignments; adjusts priorities as required; Allocates appropriate amount of time and resources for completing work; Foresees risks and allows for contingencies when planning; Monitors and adjusts plans and actions as necessary; Uses time efficiently.
- **Client orientation:** Considers all those to whom services are provided to be “clients ” and seeks to see things from clients’ point of view, establishes and maintains productive partnerships with clients by gaining their trust and respect, identifies clients’ needs and matches them to appropriate solutions, monitors ongoing developments inside and outside the clients’ environment to keep informed and anticipate problems, keeps clients informed of progress or setbacks in projects, meets timeline for delivery of products or services to client
- **Leadership:** Serves as role model that other people want to follow; Empowers others to translate vision into results; Is proactive in developing strategies to accomplish objectives; Establishes and maintains relationship with a broad range of people to understand needs and gain support; Anticipates and resolves conflicts by pursuing mutually agreeable solutions; Drives for change and improvement; does not accept status quo; Show the courage to take unpopular stands.

QUALIFICATIONS:

Education: Advance university degree (Masters or equivalent) in the field of police science, criminal justice, law, business administration, international security studies or any other relevant field. First level university degree with a combination of relevant academic qualifications, professional training and experience may be accepted in lieu of the advanced degree. Graduation from a police academy or similar law enforcement training institution is required.

Experience: Minimum of 10 years (12 years in absence of advanced degree) of relevant, progressive responsible experience in law enforcement in a national or international law enforcement agency at the strategic, operational and managerial level is required. Experience in strategic planning, program management, research and assessment is highly desirable. Experience in liaison and coordination among numerous and diverse stakeholders, particularly in international environment, is desirable. Experience in working for or collaborating with a regional organization is desirable. Previous UN or international experience is an added advantage.

Rank: Chief Superintendent of Police, Colonel, other equivalent or higher rank.

Language: Proficiency in English language (both oral and written) is required. Knowledge of Somali or Arabic would be an advantage.

Qualifying candidate shall be deployed immediately the budget is available for the post. Preference will be given to equally qualified women candidates.

Date of Issuance: 8 December 2021

<http://www.un.org/en/peacekeeping/sites/police>