

EEAS Vacancy Notice

Seconded National Expert in the Civilian Planning and Conduct Capability (CPCC)

Environmental Coordinator in the Chief of Staff/Horizontal Coordination Division, CPCC.2

COST-FREE

AD level post

Job No 298814

We are:

The European External Action Service (EEAS) supports the High Representative in the exercise of his mandate to conduct and implement an effective and coherent EU Common Foreign and Security Policy (CFSP), of representing the EU and of chairing the Foreign Affairs Council. It also supports the High Representative in his capacity as Vice-President of the Commission with regard to his responsibilities within the Commission in the external relations field including the coordination of other aspects of the EU's external action. The EEAS works in close cooperation with the General Secretariat of the Council, the services of the Commission and the Secretariat General of the European Parliament.

The Civilian Planning and Conduct Capability (CPCC) is the permanent structure supporting the Civilian Operations Commander. The Civilian Operations Commander is the overall commander at the strategic level of currently 11 civilian CSDP crisis management missions and provides strategic guidance and direction to the Heads of Mission. The Civilian Operations Commander reports directly to the High Representative for Foreign Affairs and Security Policy and through him to the Council of the EU. Under the political control and strategic direction of the Political and Security Committee and the overall authority of the High Representative, the Civilian Operations Commander ensures the effective planning and conduct of civilian CSDP crisis management operations, as well as the proper implementation of all mission-related tasks as well as the discharge of the duty of care.

We propose:

The post of a "cost-free" Seconded National Expert of Environmental Coordinator in the Chief of Staff/Horizontal Coordination Division, CPCC.2.

Background:

Climate change and environment security is playing an increasing role in CFSP and CSDP, in accordance with the EU Green Deal and evolving EU Climate Law. Environmental considerations in the framework of civilian CSDP cover to date the following aims:

1. Contribute to awareness raising, including facilitation, coaching and mentoring of mission staff to integrate environment, including climate, considerations into all work strands of the mission.
2. Strengthen the Duty of Care through applied environmental health and security considerations.
3. Promote a reduced environmental footprint of the mission addressing all mission sectors.
4. Ensure enhanced situational awareness regarding environmental, including climate related risks, threats and opportunities.
5. Enhance the awareness and capacity of host countries where applicable of environmental and climate aspects related to the Rule of Law
6. Supporting an EU "good office" and good partnership approach contributing towards the EU Green Deal and EU Climate Diplomacy through the EU Integrated Approach on environmental, including climate, considerations.

Functions and Duties:

Under the authority of the Head of the Division, the Seconded National Expert/Environmental Coordinator shall adhere to all areas above, and is expected to focus on and perform the following tasks:

- Contribute to policy and conceptual development for civilian CSDP, taking into account related policies and legislation of the External Action Services;
- Accompany where required the due adoption by relevant working groups of the Operational Guidelines on integrating environment, including climate aspects into planning and conduct of civilian CSDP missions.
- Following adoption, advice where required the implementation of its provisions and standards by all Civilian CSDP missions under the responsibility of the relevant other parts of the CPCC;
- Help identify and manage environmental aspects related to Mission activities throughout the Mission programme cycle of existing missions;
- Contribute to identifying and further defining the roles and responsibilities for environmental sound management within the CSDP structure;
- Analyse environmental security threats to human safety, security and stability that shape the contextual environment of civilian CSDP;
- Advice on pursuing more detailed work regarding reduced environmental footprints of mission activities;
- Advice the CPCC Duty of Care section on environmental health risks facing mission members, for instance on air and water quality including supporting the development of guidelines on environmental health;
- Coordinate the Mission Environmental Focal Point Network;
- Act as the focal point for all environmental issues with regard to civilian CSDP missions;
- Prepare for and participate in discussions of the Council working groups concerned within the above mentioned areas, especially the Committee for Civilian Aspects of Crisis Management, the RELEX, the EUMC, the Political and Security Committee;
- Provide briefing materials and lectures as directed within the area of competence.
- Take part in the selection of mission staffs responsible for environmental tasks;
- Liaise where required within the area of competence with other EU bodies, UN structures (e.g. UNEP, UNODC, UNOPS, etc), NATO and other stakeholders in Brussels as well as in the Mission areas, with a view to share lessons, best practices and identify possible synergies.

Liaise with relevant academic institutions and think tanks to maintain an up-to-date knowledge system for the perusal of missions, and particularly to the Environmental Advisors in missions;

We are looking for:

The European External Action Service (EEAS) is seeking a dynamic, proactive and highly motivated colleague with strong analytical and networking skills to occupy the post of Seconded National Expert (SNE). The candidate should have a good understanding of EU policy-making and decision-making processes, and an understanding of inter-institutional relations as well as have relevant expertise and experience in the areas of responsibility. He/she will have to work in an international and multicultural environment in close synergy with Member States and EU institutions.

Legal basis:

- This vacancy is to be filled in accordance with the EEAS Decision of the High Representative of the Union for Foreign Affairs and Security Policy HR DEC(2014) 01 of 04/02/2014 establishing the rules applicable to National Experts seconded to the European External Action Service.

Eligibility criteria:

Candidates must:

- a) Be drawn from public administrations in Member States, from international organisations or, only in exceptional cases and with prior authorisation from other sources;
- b) Have at least three years' full-time experience of administrative, scientific, technical, advisory or supervisory functions equivalent to those of function groups AD or AST as defined in the Staff Regulations of Officials of the European Union and the Conditions of Employment of other servants of the Union¹ or, where justified in the interests of the service, professional training of an equivalent level.²;
- c) Have a thorough knowledge of one Union language and a satisfactory knowledge of a second language for the performance of his/her duties;
- d) Have a security clearance of minimum level **EU-SECRET/SECRET-UE** for the functions that he/she will carry out;
- e) Remain in the service of the employer throughout the period of secondment and shall be paid by that employer;
- f) Remain subject to the social security legislation applicable to the public administration, international administration or entity which employs the SNE and which will assume responsibility for expenses incurred abroad. In case of posting to an EU Delegation, the employer certifies that the SNE is covered for medical expenses incurred at the place of secondment, as well as costs of repatriation on health grounds throughout the full period of secondment;
- g) Ensure that there is no conflict of interest and that he/she will, at all times, safeguard the independence and coherence of EU foreign policy as well as the integrity and confidentiality of EU documentation, information and procedures.

Selection criteria:

Candidates should:

A. Qualifications and experience required:

- Have a University degree that is relevant for the post, preferably in the fields of Biology, Environmental Science, Environmental Health or Engineering, or equivalent professional education;
- Have proven well recorded professional experience in the fields of Environmental Health, Environmental Protection/Management; Humanitarian assistance and/or disaster management and/or Disaster Risk Reduction/Management; law enforcement and environmental crime, ideally also from international assignments;
- Experience of practical measures within relevant technical fields of work e.g. waste management, hazardous substances, energy conservation or energy optimization, waste water management, water conservation, climate change adaption and mitigation, circular economy, etc.
- Knowledge and experience of relevant tools and guidelines such as Environmental Impact Assessment (EIA), Rapid Environmental Assessment (REA), Flash Environmental Assessment Tool (FEAT), Multi-sector Initial Rapid Assessment (MIRA), Strategic Environmental Assessment, Environment Marker (EM) and/or Disaster Waste Management Guidelines.
- Ability to work with integration of environment considerations in all phases of a project; planning and start-up, implementation, monitoring, follow-up and decommissioning.

¹ Regulation (EEC, Euratom, ECSC) No 259/68 of the Council of 29 February 1968 (OJ L 56, 4.3.1968, p.1) and successive amendments.

² Staff Regulations of Officials (SR) and the Conditions of Employment of Other Servants of the European Union (CEOS). For reference, see: <https://eur-lex.europa.eu/legal-content/EN/TXT/?qid=1570023902133&uri=CELEX:01962R0031-20190101>

- Have a good understanding of the role of the EEAS as a diplomatic actor as well as a good understanding of the main objectives, principles and decision making processes of the EU's Common Foreign and Security Policy (CFSP), including the Common Security and Defence Policy (CSDP);
- A past experience within an EU CSDP mission would be an asset;

B. Skills required:

- Have strong organisational and managerial skills, sense of initiative and ability to work under pressure within short deadlines and to manage multiple tasks and unexpected demands;
- Have excellent interpersonal skills;
- Have ability to work and communicate in interdisciplinary and intercultural teams;
- Have excellent analytical capability as well as excellent drafting and reporting skills. Rapid grasp of problems and capacity to identify issues and solutions;
- Ability to maintain objectivity in complex scenarios and to display sensitivity and sound judgement;
- Be prepared to travel on mission to current or potential crisis areas and to do so at short notice;
- Have the ability to exercise greatest discretion with regard to all facts and information coming to his/her knowledge in the course of or in connection with the performance of his/her duties;

C. Languages:

- Excellent level of written and spoken English. Good command of French is a strong advantage.

D. Personal qualities:

- Be a motivated and flexible team player;
- Have the ability to adapt quickly to new situations and deal with new challenges;
- Have the ability to maintain the highest standards of personal integrity, impartiality and self-discipline.

Equal opportunities

- The EEAS is committed to an equal opportunities policy for all its staff and applicants. The EEAS is committed to promoting gender equality and to preventing discrimination on any grounds. It actively welcomes applications from all qualified candidates from diverse backgrounds and from the broadest possible geographical basis amongst the EU Member States. We aim at a service which is truly representative of society, where each staff member feels respected, is able to give their best and can develop their full potential.
- Candidates with disabilities are invited to contact SNE-CSDP@eeas.europa.eu in order to accommodate any special needs and provide assistance to ensure the possibility to pass the selection procedure in equality of opportunities with other candidates. If a candidate with a disability is selected for a vacant post, the EEAS is committed to providing reasonable accommodation in accordance with Art 1d.4 of the Staff Regulations.

Conditions of secondment

Cost-free SNEs shall remain in the service of their employer throughout the period of secondment and shall continue to be paid by that employer.

Duration of the secondment: Initial period up to two years, renewable up to four years.

The EEAS will cover:

- costs of professional travels (missions) incurred by the SNE posted in the EEAS HQ;
- accident insurance 24/7 for SNE (not family members).

Other costs such as removal costs, allowances, salary, insurance, schooling (other than the European School fee), etc. shall not be covered by the EEAS.

Vacancy available from: immediately

Place of secondment: Brussels, Belgium

For further information, please contact:

Administrative questions: SNE-CSDP@eeas.europa.eu

Selection and profile related questions: Ms Mihaela Matei, +32 2 584 5843
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