

United Nations

*Job Opening for Position requiring official secondment
from national governments of Member States of the United Nations Organization
Appointments are limited to service on posts financed by
the support account of peacekeeping operations*

Post title and level	UN Police Advisor, P-4
Organizational Unit	United Nations Interim Force in Lebanon
Duty Station	Naqoura
Reporting to	Deputy Head of Mission/Director of Political and Civil Affairs
Duration	12 Month (extendible)
Deadline for applications	15 August 2022
Job Opening number	2022-UNIFIL-57112-DPO

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

RESPONSIBILITIES:

In compliance with the UNIFIL mandate and under the supervision and substantive guidance of the UNIFIL Deputy Head of Mission/Director of Political and Civil Affairs, the Police Adviser will be responsible for, but not limited to the performance of the following duties:

- Advise the Mission leadership on police matters in so far as they have a bearing on the general law and order situation in the UNIFIL area of operations and on the overall security of UNIFIL personnel, movements and installations in Lebanon.
- Establish and maintain effective liaison with Lebanese Security Agencies regarding police issues.
- Advise the Mission leadership on ways to further the security sector within the UNIFIL area of operations in line with UNIFIL's mandate to assist the Government of Lebanon in extending its effective authority in the area; develop and execute the Mission's strategies to this end, including by engaging with national stakeholders and relevant partners.
- Liaise with Government officials, diplomatic community, civil society organizations and UNCT to promote targeted, coherent and effective support to UNIFIL's efforts to promote the State security sector in its area of operations.
- Within the scope of UNIFIL's mandate under Security Council resolution 1701 (2006) and without prejudice to the primacy of the Lebanese authorities in ensuring security and law and order, provide technical advice and training support to national authorities in coordination with the Ministry of Interior.
- Lead UNIFIL efforts in developing a strategy with the Ministry of Interior to improve community police training at the municipality level within the area of operations; design, organize and participate in the provision of such training initiatives.
- Support and advise UNIFIL's Technical Investigation Cell in their investigations into incidents and violations of Security Council resolution 1701 (2006).
- Perform any other duties consistent with the Mission mandate and as may be required by the Head of Mission/Deputy Head of Mission with respect to security improvement within UNIFIL and, if requested, by the Government of Lebanon.

COMPETENCIES:

Professionalism: Knowledge and understanding of theories, concepts and approaches relevant to democratic policing, law enforcement. Outstanding expert knowledge in the technical field of work in general and in the specific areas of police reform. Shows pride in work and achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work. Ability to apply technical expertise to resolve police related issues and challenges. Strong organizational skills.

Planning and Organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

Communication: Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify and exhibits interest in having two-way communication; tailors language, tone, style and format to match audience; demonstrates openness in sharing information and keeping people informed. Ability to communicate effectively with a wide range of international and national agencies and partners, as well as with the people of different national and cultural backgrounds.

QUALIFICATIONS:

Education: Advanced University Degree (master's or equivalent) in Law enforcement, Criminal Justice, Security science, Public Administration, Human Resources Management, Social Sciences, Development Studies (particularly in law enforcement), Change Management or other relevant field. A first level university degree with a combination of relevant academic qualifications, professional specific training and extensive practical experience in law enforcement, including planning and administration may be accepted in lieu of the advanced university degree. Graduation from a certified police academy or other certified law enforcement training institution is also required.

Work Experience: A minimum of 7 years (9 years in absence of advanced university degree) of relevant progressive and active experience in national or international police service or law enforcement agency both at the field and national headquarters level. Extensive practical experience in the areas of senior police management, policy making, strategic planning, training, operations and police administration is required. Previous experience in UN peacekeeping operations, specifically in the context of post-conflict Security Sector Reform, police capacity building and community policing is highly desirable. Qualifying years of experience are calculated following the graduation from the national police academy or similar law enforcement training institution.

Rank: Lieutenant-Colonel/Superintendent of Police or other service equivalent or higher.

Languages: For the post advertised, fluency in oral and written English is required. Knowledge of a second official UN language (Arabic) is an advantage.

Preference will be given to equally qualified women candidates.

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<http://www.un.org/en/peacekeeping/sites/police>