

Position Name: Senior Adviser on Organized Crime	Employment Regime: Seconded	
Ref. Number: UAO 110	Location: Kyiv	Availability: 15 Oct 2022
Component/Department/Unit: Operations Department/Rule of Law Component/ Criminal Investigation & Organised Crime Unit/ Organised Crime Team	Security Clearance Level: EU CONFIDENTIAL	Open to Contributing Third States: Yes

1. Reporting Line:

The Senior Adviser on Organized Crime reports to the Head of CI and Organised Crime Unit.

2. Main Tasks and Responsibilities:

- To support the development of the Law Enforcement Agencies (LEA) in the field of combating organised crime through mentoring and advising;
- To serve as a key interlocutor on strategic and operational level with LEAs combating organised crime and other key partners;
- To cooperate and conduct needs assessment at key beneficiaries, including: the National Police, Economic Security Bureau, State Bureau of Investigation and other dedicated LEAs, in Crime Intelligence, Investigations and other Organised Crime related matters;
- To advise and support the development of strategic documents (policies, strategies and action plans) with the LEAs taking part in combatting organised crime;
- To advise and support the LEAs in inter-agency cooperation in combatting organised crime;
- Advise on Organised Crime strategy development and the development of Ukrainian Serious and Organised Crime Threat Assessment (SOCTA Ukraine);
- To advise on drafting and amending legislation related to practical aspects of countering organised crime;
- To advise on operational level to set up and implement countrywide Organised Crime Task Forces;
- To advise LEAs on the action/implementation plans including on activities combatting structured, hierarchical criminal organisations;
- To contribute to leadership development of senior Ukrainian Organised Crime officers;
- To promote specific Organised Crime concepts, which build Ukrainian institutional resilience.
- Support the Mission to address areas of structural weaknesses in the performance and accountability of counterparts/institutions and propose relevant solutions;
- To develop and participate in implementation of EUAM Ukraine projects and externally funded projects;
- To provide analysis and recommendations to the local counterpart in the area of responsibility;
- To be embedded within the local institution, security permitting;
- To maintain necessary contacts and build relationships with relevant local counterparts;
- To liaise closely with advisers on cross-cutting issues;
- To design and deliver training;

3. General Tasks and Responsibilities:

- To identify and report on lessons learned and best practices within the respective area of responsibility;
- To contribute and ensure timely reporting on activities within the respective area of responsibility;
- To take account of gender equality and human rights aspects in the execution of tasks;
- To undertake any other related tasks as requested by the Line Manager(s).

4. Essential Qualifications and Experience:

- Successful completion of university studies of at least 4 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 7 in the

European Qualifications Framework OR a qualification of the second cycle under the framework of qualifications of the European Higher Education Area, e.g. Master's Degree OR equivalent and attested police and/or military education or training or an award of an equivalent rank; AND

- A minimum of 6 years of relevant professional experience in the field of combating organised crime, after having fulfilled the education requirements.
- Experience of designing and delivering training;
- Experience in fight against Organised Crime and in coordination with other LEA and the prosecution service (e.g. task forces);
- Experience of working with Justice and Home Affairs agencies in particular with EUROPOL and INTERPOL

5. Essential Knowledge, Skills and Abilities:

- Ability to mentor, advise and motivate local counterparts;
- Knowledge of EU Policy Cycle and its implementation;
- Knowledge in drafting Organised Crime Policies/Strategies/Action Plans;
- Knowledge of drafting legislation related to strategic aspects of fighting Organised Crime;
- Knowledge of Intelligence-led Policing principles;

6. Desirable Qualifications and Experience:

- International experience, particularly in crisis areas with multinational and international organisations.
- Experience in project management, including planning, budgeting, implementation and evaluation;
- International experience at strategic level in fragile and conflict affected states, bilaterally or with multinational and international organisations;
- Experience of international cooperation in combatting organised crime.

7. Desirable Knowledge, Skills and Abilities:

- Ukrainian and/or Russian language skills.