

FAX

Date: 23 January 2023

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<p>TO: Permanent Mission to the United Nations</p> <p>ATTN: Police Adviser/ Focal Point</p>	<p>FROM: Faisal Shahkar <i>Faisal Shahkar</i> Police Adviser and Director of the Police Division, OROLSI/ DPO</p>
<p>SUBJECT: Call for Nominations for the UNPOL 2023 Women Command Development Courses</p>	
<p>Total number of transmitted pages including this page: 2</p>	
<ol style="list-style-type: none"> 1. The Police Division in the Office of Rule of Law and Security Institutions of the Department of Peace Operations is pleased to invite Member States to nominate up to two senior women police officers for the fifth (English) and sixth (French) United Nations Police (UNPOL) Women Command Development Courses (Cadre) by 1 March 2023. The courses are intended to be held in the first and third quarter of 2023. 2. Facilitating gender-balanced UNPOL succession planning at all levels and in all functions is critical to sustainably advance gender equality and women's empowerment amongst UNPOL, host-State counterparts, and communities. In support of the United Nations' goal of 50/50 gender parity, the Police Division maintains the UNPOL Command Cadre by identifying, mentoring, training, and preparing nominated senior-ranking women police officers who fulfil all of the requirements for leadership positions as Heads and Deputy Heads of Police Components as well as strategic middle management posts. During 2017 and 2018, four regional courses have been conducted in Ethiopia, Jordan, Malaysia, and Senegal. 3. Course participants who pass the assessments will be considered for membership in the UNPOL Women Command Cadre. The Cadre is a talent pipeline aimed at fast tracking the inclusion of senior women police officers in the Senior UNPOL Leadership Roster, job vacancies of senior-level seconded positions, and contracted professional posts. When nominated, the members of the Cadre will still need to undergo corresponding selection and recruitment processes to become part of above-referenced roster, positions or posts. 4. Member States are encouraged to regularly nominate candidates for available positions they qualify for in United Nations Peace Operations during UNPOL recruitment campaigns. To replenish, sustain and further expand and enrich the current UNPOL Command Cadre, Member States are especially encouraged to consider nominating former recipients and nominees of the United Nations Woman Police Officer of the Year Award, which the United Nations has been hosting since 2011. 5. The fifth UNPOL Command Cadre course will be hosted by the Government of the United Kingdom of Great Britain and Northern Ireland at Canterbury Christ Church University from 29 March to 5 April 2023, in English language. The sixth (French) course will be held in the second half of 2023 with the date and venue to be communicated in due course. Both courses will be conducted within the framework of the Revised UNPOL Gender Toolkit, which aims to standardize training on gender in United Nations policing. 6. The nominated senior women police officers need to meet the following criteria: 	

- Commitment of the nominee to deploy, if selected for an available opportunity.
- Minimum of seven (7) years of police experience.
- Previous command experience.
- Minimum of a Bachelor's degree.
- Easily read, speak, understand and write in English or French.
- Graduation from a certified police academy or similar law enforcement training institution.

7. Please submit the completed documents for each nominated candidate via email, as follows:

- Nomination Form.
- History Profile/ P.11 Form.
- Personal Employment and Academic Accreditation Form.
- Copy of passport (first page).

8. All nominations must be received no later than 1 March 2023. The nominated candidates will undergo a selection process and be informed of the results by 7 March 2023.

9. The United Nations will cover costs associated with the travel, accommodation, and meals for the participants of the course. Please note that air travel is restricted to economy class only and must be both approved and purchased by the United Nations.

10. To facilitate and support the nomination of candidates, Member States are encouraged to identify a Police Gender Focal Point in their respective national police institution and share respective contact details with the Police Division.

11. For further information please contact the following people:

- Ms. Prossy Namale (prossy.namale@un.org)
- Ms. Catherine Rompato-Arifagic (rompato@un.org)

Best regards.

Drafted by:

Ms. Prossy Namale
Gender Affairs Officer
Strategic Policy and Development Section
DPO/ OROLSI/PD
United Nations Headquarters
New York

Authorized By:

Mr. Jaswant Lal
Policy Coordination Officer/OiC
Strategic Policy and Development Section
DPO/OROLSI/PD
United Nations Headquarters
New York