

<b>Position Name:</b> Senior Adviser on Legal Reform	<b>Employment Regime:</b> Seconded	
<b>Ref. Number:</b> UAT 027	<b>Location:</b> Kyiv	<b>Availability:</b> 1 Apr 2023
<b>Component/Department/Unit:</b> Operations Department/ Rule of Law Component/ Prosecution and Judiciary Unit	<b>Level of Security Clearance:</b> EU CONFIDENTIAL	<b>Open to Invited Third States:</b> Yes

### 1. Reporting Line

The Senior Adviser on Legal Reform reports to the Head of Prosecution and Judiciary Unit.

### 2. Main Tasks and Responsibilities

- To provide strategic advice and assistance to the relevant Ukrainian partners in developing a legal/regulatory framework in accordance with the agreed policies, guidelines and best practices and in coordination with other international actors and stakeholders;
- To assist relevant Ukrainian authorities in identifying and analysing security sector reform (SSR) related legislative needs, challenges, options and solutions;
- To analyse Ukrainian (draft) legislation, international and EU standards and EU Members States legislation, draft legal analysis, memoranda and opinions;
- To develop comments to Ukrainian (draft) legislation and to draft specific legal provisions;
- To provide comparative studies on international legal standards and legislation of EU countries pertaining to specific areas of SSR;
- To provide expertise to strengthen capabilities in legislative drafting, including advanced legal expertise, analysis and advice on related Ukrainian legislation pertaining to SSR;
- To identify and advise the relevant Ukrainian partners on the capacity and training opportunities in the legal reform and legislative drafting field;
- To assist in the implementation of training activities for legislative drafting;
- To identify, analyse and disseminate information on all legislative drafting activities within her/his area of responsibility as required;
- To assist and/or take part in working groups and committees formed by Ukrainian authorities to review legislation and/or be embedded within a local institution, security permitting;
- To assist the Head of Prosecution and Judiciary Unit and the Head of Rule of Law Component in prioritising which Ukrainian legislative acts the team should concentrate on.

### 3. General Tasks and Responsibilities

- To identify and report on lessons learned and best practices related to legal reform;
- To contribute and ensure timely reporting on legal reform related activities;
- To take account of gender equality and human rights aspects in the execution of tasks;
- To undertake any other related tasks as requested by the Line Manager(s).

### 4. Essential Qualifications and Experience

- Successful completion of university studies of at least 4 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 7 in the European Qualifications Framework OR a qualification of the second cycle under the framework of qualifications of the European Higher Education Area, e.g. Master's Degree in Law AND
- A minimum of 6 years of relevant professional experience in law, after having fulfilled the education requirements.

**5. Essential Knowledge, Skills and Abilities**

- Knowledge of EU Human Rights legislation, including standards and best practices developed by the countries within the Council of Europe;
- Excellent analytical legal drafting skills;
- Excellent interpersonal and communication skills.

**6. Desirable Qualifications and Experience**

- International experience, particularly in crisis areas with multinational and/or international organizations;
- Experience in parliamentary process, international law, procedural law, administrative law, criminal law, contract law and labour law, developing legislation and legislative drafting.

**7. Desirable Knowledge, Skills and Abilities**

- Understanding of Ukrainian law;
- Knowledge of the political, cultural and security situation of the Mission area and other areas within the same geopolitical region.