

<b>Position Name:</b> Rule of Law/Justice Adviser	<b>Employment Regime:</b> Seconded	
<b>Ref. Number:</b> MA 053	<b>Location:</b> Mali - Bamako	<b>Availability:</b> As soon as possible
<b>Component/Department/Unit:</b> Operations Department/Security Sector Reform Component	<b>Security Clearance Level:</b> EU CONFIDENTIAL	<b>Open to Contributing Third States:</b> Yes

### 1. Reporting Line:

The Rule of Law/Justice Adviser reports to the Head of Security Sector Reform Component.

### 2. Main Tasks and Responsibilities:

- To act as the Mission focal point for Rule of Law (RoL)/Justice matters;
- In close coordination with the Mission's operational components, to advise on the promotion of RoL/Justice aspects among Malian authorities and ensure that these aspects are incorporated in a coordinated and consistent manner in the Mission's Implementation Plan;
- To monitor and analyse the RoL/Justice situation in Mali;
- To liaise with and advise the Malian justice authorities and with the Malian Security Sector Reform coordinator;
- To develop and organise integrated courses to improve the coordination and cooperation between the judiciary, the police/internal security forces;
- Be able to act as a trainer on RoL/Justice related matters for the internal security forces (ISF) of Mali, if applicable;
- To contribute and assist with proposals for the Malian Security Sector Reform, policies and procedures in the areas of the judiciary system and policing;
- To participate in the development and implementation of the Mission's strategies on RoL related aspects;
- To develop and organise integrated courses to improve the coordination and cooperation between the judiciary and the Internal Security Forces (National Police, National Gendarmerie and National Guard);
- To ensure the link between the Mission's main activities in the security sector and the wider rule of law;
- To liaise with other international initiatives, especially other EU programmes and MINUSMA.
- To operationalise the Mission mandate and tasks as set out in the planning documents and the Mission Implementation Plan by advising and mentoring local counterparts on the strategic and operational level;
- To support the Mission to address areas of structural weaknesses in the performance and accountability of counterparts/institutions and propose relevant solutions;
- To be embedded within the local institution, security permitting;
- To ensure timely reporting on activities as per planning documents;
- To liaise closely with other Mission horizontal advisers;
- To design and deliver training;

### 3. General Tasks and Responsibilities:

- To identify and report on lessons learnt and best practices within the respective area of responsibility;
- To contribute and ensure timely reporting on activities within the respective area of responsibility;
- To take account of gender equality and human rights aspects in the execution of tasks;
- To undertake any other related tasks as requested by the Line Manager(s).

#### **4. Essential Qualifications and Experience:**

- Successful completion of university studies of at least 3 years attested by a diploma **OR** a qualification in the National Qualifications Framework, which is equivalent to level 6 in the European Qualifications Framework **OR** a qualification of the second cycle under the framework of qualifications of the European Higher Education Area, e.g. Master's Degree. The qualification should be in Law; **AND**
- A minimum of 5 years of relevant professional experience, after having fulfilled the education requirements.

#### **5. Essential Knowledge, Skills and Abilities:**

- Practical understanding of legal reform process including the development of legal policy and legislation;
- Ability to mentor, advise and motivate local counterparts;
- Mediation and interpersonal skills.
- French language skills: minimum level B1/B2 (Independent User);
- English language skills: minimum level B1/B2 (Independent User).

#### **6. Desirable Qualifications and Experience:**

- A minimum of 1 year of experience in, or sound knowledge of, RoL/Justice aspects, in particular in a post-conflict environment/SSR process;
- Experience as a lawyer or magistrate
- Experience in criminal justice reform either domestically or internationally;
- International experience, particularly in crisis areas with multi-national and international organisations.

#### **7. Desirable Knowledge, Skills and Abilities:**

- Ability to multitask;
- Time management skills;
- Attention for details;
- Innovative thinking.
- Strong communication, organisation, planning and quality management skills.