

Senior Adviser on Anti-terrorism Issues (S) (SEC000113)

Status Draft	Recruiter KONECNA, DITA	
Status Details Draft	Hiring Manager KUPCHYNA, ALENA	Primary Location SEC - OSCE Secretariat, Vienna
Requisition Type Staff Recruitment		
Hired Candidates 0 out of 1		

Job Information

Profile

Employee Status Fixed Term	Job Type Seconded
Schedule Full-time	Education Level Bachelor's Degree (First-level university degree or equivalent)

Compensation

Contract Type International Secondment	Appointment Type SM.S. Fixed-term	Grade INS.S - S
Contract duration 12 months	Currency Euro (EUR)	

Job Description

Description - External

Background:

This position is open for secondment only and participating States are kindly reminded that all costs in relation to an assignment at the Secretariat must be borne by their authorities.

Candidates should, prior to applying, verify with their respective nominating authority to which extent financial remuneration and/or benefit packages will be offered. Seconded staff members in the OSCE Secretariat and Institutions are not entitled to a Board and Lodging Allowance payable by the Organization.

The OSCE has a comprehensive approach to security that encompasses politico-military, economic and environmental, and human aspects. It therefore addresses a wide range of security-related concerns, including arms control, confidence- and security-building measures, human rights, combating human trafficking, national minorities, democratization, policing strategies, counter-terrorism and economic and environmental activities. All 57 participating States enjoy equal status, and decisions are taken by consensus on a politically, but not legally binding basis.

The OSCE Secretariat in Vienna assists the Chairmanship in its activities, and provides operational and administrative support to the field operations, and, as appropriate, to other institutions.

The Transnational Threats Department/Action against Terrorism Unit (TNTD/ATU) is the focal point for co-ordinating and facilitating OSCE anti-terrorism activities. TNTD/ATU contributes to the implementation of the OSCE's counter-terrorism commitments by providing support to the Chairperson-in-Office, the Secretary General and the participating States on anti-terrorism matters and by enhancing co-ordination within the OSCE on related issues.

TNTD/ATU also assists participating States with implementing their relevant commitments in this area, as defined by relevant decisions, and acts on requests from participating States to assist in enhancing their capacities to respond to current and emerging terrorist threats within a human rights framework. TNTD/ATU supports the work of relevant UN bodies and enhances co-operation with external partners and other regional organizations in preventing and countering terrorism.

Tasks and Responsibilities:

Under the supervision of the Head of Unit and in close co-ordination with the Deputy Head, the incumbent will contribute to the implementation of the OSCE anti-terrorism commitments. More specifically, the Senior Adviser on Anti-terrorism will be responsible for the following duties:

1. Assisting in policy development including reviewing and analysing counter-terrorism policy issues and trends within the rule of law. Providing advice as requested by the Chairperson-in-Office, the Secretary General and the Co-ordinator of Activities to address TNTs;
2. Identifying needs and resources for assistance in implementing counter-terrorism commitments and proposing new actions and activities;
3. Co-ordinating counter-terrorism portfolio activities with those developed by other OSCE institutions and field operations. Reporting to the relevant OSCE bodies and providing expert advice as requested by the Secretary General or the Chairperson-in-Office;
4. Participating in the concept, development, implementation and evaluation of OSCE counter-terrorism programmes or projects, including those focused on preventing violent extremism and radicalization that lead to terrorism (P/VERLT);
5. Identifying possible issues to be addressed and proposing corrective actions, liaising with relevant parties and stakeholders, including national authorities and external experts;
6. Identifying trends and advising on possible opportunities for TNTD engagement together with proposing courses of action and capturing best practices;
7. Participating in counter-terrorism activities set up by other OSCE institutions and bodies, international and regional organizations as well as other stakeholders;
8. Identifying, exploring and fostering synergies between the ATU and possible project partners to avoid overlap and duplication of work, drawing on OSCE strength in terms of facilitation abilities and political visibility;
9. Facilitating interaction between the participating States and assisting in providing guidance to fund managers of OSCE executive structures to facilitate the achievement of the established counter-terrorism goals;
10. Drafting a variety of written products on ATU's activities for Senior Management and other stakeholders, such as concept notes, proposals, talking points, conference summaries, etc., applying a high level of policy fluency;
11. Performing other related duties as assigned.

For more detailed information on the structure and work of the Department of Transnational Threats, please see: www.osce.org/secretariat

Necessary Qualifications:

- Second-level university degree in international/political affairs, international law, or a related field; experience in international human rights law and issues an asset; a first level university degree in combination with two years of additional qualifying experience may be accepted in lieu of the second-level university degree;
- A minimum of eight years of professional experience in terrorism prevention; previous international work experience including within the OSCE institutions and field operations would be an asset;
- Experience in project management including finance, planning, implementation, monitoring, evaluation and reporting;
- Demonstrated capacity to anticipate emerging needs, conflicts and potential risks and propose solutions to address them;
- Exceptional oral and written communication skills; very high level of policy fluency for drafting a variety of written products and documents; excellent public presentation skills;
- Professional fluency in English, both oral and written; knowledge of other OSCE working languages is an asset;
- Demonstrated organizational and analytical skills;
- Excellent oral and written communication skills, public presentation skills;
- Demonstrated gender awareness and sensitivity, and an ability to integrate a gender perspective into tasks and activities;
- Ability and willingness to work as a member of team, with people of different cultural, and religious backgrounds, different gender, and diverse political views, while maintaining impartiality and objectivity;
- Computer literate with practical experience using Microsoft applications.

If you wish to apply for this position, please use the OSCE's online application link found under <https://vacancies.osce.org/>.

The OSCE retains the discretion to re-advertise/re-post the vacancy, to cancel the recruitment, to offer an appointment with a modified job description or for a different duration.

Only those candidates who are selected to participate in the subsequent stages of recruitment will be contacted.

Please note that vacancies in the OSCE are open for competition only amongst nationals of participating States, please see <https://www.osce.org/participating-states>.

The OSCE is committed to diversity and inclusion within its workforce, and encourages the nomination of qualified female and male candidates from all religious, ethnic and social backgrounds.

Candidates should be aware that OSCE officials shall conduct themselves at all times in a manner befitting the status of an international civil servant. This includes avoiding any action which may adversely reflect on the integrity, independence and impartiality of their position and function as officials of the OSCE. The OSCE is committed to applying the highest ethical standards in carrying out its mandate. For more information on the values set out in OSCE Competency Model, please see <https://jobs.osce.org/resources/document/our-competency-model>.

Please be aware that the OSCE does not request payment at any stage of the application and review process.

Please apply to your relevant authorities well in advance of the deadline expiration to ensure timely processing of your application. Delayed nominations will not be considered. The OSCE can only process Secondment applications that have been nominated by participating States. For queries relating to your application, please refer to the respective delegation as listed here: <https://www.osce.org/contacts/delegations>.

Add the following fields to be used for the requisition on the web:

Issue Date
Jan 9, 2023

Closing Date
Feb 6, 2023

Issued by
OSCE Secretariat

Target Start Date
As soon as possible

Number of posts
1

Extended (Yes/No)
No