Position Name:	Employment Regime:	
Senior Adviser on Criminal Investigations	Seconded	
Ref. Number:	Location:	Availability:
ODO 008	Odessa	5 July 2023
Component/Department/Unit:	Security Clearance Level:	Open to Contributing Third
Operations Department/ Field Office	EU CONFIDENTIAL	States: Yes

1. Reporting Line:

The Senior Adviser on Criminal Investigations reports to the Head of Field Office

2. Main Tasks and Responsibilities:

- To operationalise the Mission mandate and tasks as set out in the planning documents and the Mission Implementation Plan, by advising and mentoring local counterparts at the strategic and operational level;
- To support the Mission to address areas of structural weaknesses in the performance and accountability of counterparts/institutions, and to propose relevant solutions;
- To provide analysis and recommendations to local counterparts in the area of responsibility;
- To be embedded within the local institution, security permitting;
- To maintain necessary contacts and build relationships with relevant local counterparts;
- To liaise closely with other horizontal advisers;
- To design and deliver trainings;
- To support the development of the local institution in the field of criminal investigations, through mentoring and advice;
- To be the key interlocutor with the Heads of regional Law Enforcement Agencies (LEAs) on criminal investigations and other key partners;
- To support relevant Ukrainian partners in identifying the appropriate equipment and infrastructure needed to modernise criminal investigations;
- To advise and support relevant Ukrainian partners in implementing externally funded projects/ initiatives in his/her field of expertise.

3. General Tasks and Responsibilities

- To identify and report on lessons learned and best practices within the respective area of responsibility;
- To contribute and ensure timely reporting on activities within the respective area of responsibility;
- To take account of gender equality and human rights aspects in the execution of tasks;
- To undertake any other related tasks as requested by the Line Manager(s).

4. Essential Qualifications and Experience

Successful completion of university studies of at least 4 years attested by a diploma OR a
qualification in the National Qualifications Framework which is equivalent to level 7 in the
European Qualifications Framework OR a qualification of the second cycle under the
framework of qualifications of the European Higher Education Area, e.g. Master's Degree OR

- equivalent and attested police or/and military education or training or an award of an equivalent rank; AND
- A minimum of 6 years of relevant professional experience, after having fulfilled the education requirements.

5. Essential Knowledge, Skills and Abilities

- Ability to mentor and motivate local counterparts;
- Experience of designing and delivering training;
- Knowledge and experience in the field of criminal investigation;
- Knowledge of drafting legislation related to the strategic aspects of criminal investigations;
- Knowledge of strategic, operational, and tactical criminal analysis.

6. Desirable Qualifications and Experience

• International experience, particularly in crisis areas with multinational and/or international organisations.

7. Desirable Knowledge, Skills and Abilities

• Ukrainian and/or Russian language skills.