

Position Name: Senior Adviser on Forensic Investigations	Employment Regime: Seconded	
Ref. Number: UAT 034	Location: Kyiv/countrywide	Availability: 06 Jun 2023
Department/Component/Unit: Operations/International Crimes Component/International Crimes Investigations Unit	Security Clearance Level: EU CONFIDENTIAL	Open to Contributing Third States: Yes

1. Reporting Line:

The Senior Adviser on Forensics Investigations (weapons, ammunition, explosives and ballistics) reports to the Head of Unit - IC Investigations. The Senior Adviser would, security permitting, be embedded with Ukrainian Law Enforcement Agencies.

2. Main Tasks and Responsibilities:

- To operationalise the Mission mandate and tasks as set out in the planning documents and the Mission Implementation Plan, by advising and mentoring local counterparts at the strategic and operational level;
- To support the Mission to address areas of structural weaknesses in the performance and accountability of counterparts/institutions and propose relevant solutions;
- To provide analysis and recommendations to local counterparts in the area of responsibility;
- To be embedded within the local institution, security permitting;
- To maintain necessary contacts and build relationships with relevant local counterparts;
- To liaise closely with other horizontal advisers;
- To design and deliver trainings;
- To support the development of the Ukrainian Law Enforcement Agencies (LEAs) in the field of forensic capability, through activities pertaining to forensic investigations;
- To be the key interlocutor with the Ukrainian Law Enforcement in the area of responsibility;
- To advise, mentor, and provide expertise on strengthening forensic capabilities of the Ukrainian LEAs on forensic investigations in weapons, ammunition, explosives, and ballistics;
- To facilitate support of European Union agencies, e.g., Europol, and of EU Member States' LEAs to Ukrainian counterparts;
- To support relevant Ukrainian partners in identifying the appropriate equipment and infrastructure needed to modernise and enhance forensic investigations in weapons, ammunition, explosives, and ballistics;
- To manage and lead projects on forensic investigations in weapons, ammunition, explosives, and ballistics, and to advise and support relevant Ukrainian partners in implementing externally funded projects/initiatives in his/her field of expertise.

3. General Tasks and Responsibilities:

- To identify and report on lessons learned and best practices within the respective area of responsibility;
- To contribute and ensure timely reporting on activities within the respective area of responsibility;
- To take account of gender equality and human rights aspects in the execution of tasks;

- To undertake any other related tasks as requested by the Line Manager(s).

4. Essential Qualifications and Experience:

- Successful completion of university studies of at least 4 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 6 in the European Qualifications Framework OR a qualification of the second cycle under the framework of qualifications of the European Higher Education Area, e.g. Master's Degree; OR police or military equivalent education or training and rank; AND
- A minimum of 6 years of relevant professional experience, after having fulfilled the education requirements.

5. Essential Knowledge, Skills and Abilities:

- Ability to mentor, advise, and motivate local counterparts;
- Experience of designing and delivering training;
- Knowledge of forensics matters, in particular with regard to weapons, ammunition and explosives, in order to contribute to criminal investigations;
- Knowledge of military weaponry used in the areas of operations, with a focus on USSR and Warsaw Pact-era systems;
- Knowledge of forensic techniques at crime scenes and ability to reconstruct crime scenes.

6. Desirable Qualifications and Experience:

- International experience, particularly in crisis areas with multinational and international organisations.

7. Desirable Knowledge, Skills and Abilities:

- Ukrainian and/or Russian language skills.