

Position Name: Adviser on Maritime Aspects of Integrated Border Management (IBM)	Employment Regime: Seconded	
Ref. Number: UAVE19	Location: Odesa, Ukraine	Availability: 01 September 2023
Department/Division/Section: Operations Department/ Field Office Odesa	Security Clearance Level: EU Confidential	Open to Contributing Third States: No

1. Reporting Line

The Adviser on Maritime Aspects of Integrated Border Management (IBM) reports to the Head of Field Office.

2. Main Tasks and Responsibilities

- To operationalise the Mission mandate and tasks as set out in the planning documents and the Mission Implementation Plan by advising and mentoring local counterparts on the strategic and operational level;
- To support the Mission to address areas of structural weaknesses in the performance and accountability of counterparts/institutions and propose relevant solutions;
- To provide analysis and recommendations to the local counterpart in the area of responsibility;
- To be embedded within the local institution, security permitting;
- To ensure timely reporting on activities as per planning documents;
- To maintain necessary contacts and build relationships with relevant local counterparts;
- To liaise closely with other Mission horizontal advisers;
- To design and deliver training;
- To support the development of the local maritime institutions in the field of IBM through advising;
- To be the key interlocutor with the Ukrainian maritime actors relevant for IBM;
- To develop policies in line with the local institutions.

3. General Tasks and Responsibilities

- To identify and report on lessons learned and best practices within the respective area of responsibility;
- To contribute and ensure timely reporting on activities within the respective area of responsibility;
- To take account of gender equality and human rights aspects in the execution of tasks;
- To undertake any other related tasks as requested by the Line Manager(s).

4. Essential Qualifications and Experience

- Successful completion of university studies of at least 3 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 6 in the European Qualifications Framework OR a qualification of the second cycle under the framework of qualifications of the European Higher Education Area, e.g. Bachelor's Degree OR equivalent and attested police and/or military education or training or an award of an equivalent rank; AND
- A minimum of 5 years of relevant professional experience, after having fulfilled the education requirements.

5. Essential Knowledge, Skills and Abilities

- Ability to mentor, advise and motivate local counterparts;
- Knowledge of designing and delivering projects and programmes;
- Knowledge of EU maritime strategy, IBM and related policies;
- Good understanding of policies and organisational aspects of maritime operations/administration, Coast Guard Functions and implementing IBM.

6. Desirable Qualifications and Experience:

- Experience from a maritime law enforcement organisation, such as Coast Guard;
- International experience, particularly in crisis areas with multinational and international organisations.

7. Desirable Knowledge, Skills and Abilities:

- *N/A.*