

Position Name: Senior Adviser on Forensic Anthropology/Pathology	Employment Regime: Seconded	
Reference Number: UAVE22	Location: Kyiv, Ukraine	Availability: 1 September 2023
Component/Department/Unit: Operations Department/International Crimes Component	Level of Security Clearance: EU Confidential	Open to Contributing Third States: No

1. Reporting Line

Senior Adviser on Forensic Anthropology/Pathology reports to the Head of International Crimes Component.

2. Main Tasks and Responsibilities

- To operationalise the Mission mandate and tasks as set out in the planning documents and the Mission Implementation Plan by advising and mentoring local counterpart on the strategic and operational level;
- To support the Mission to address areas of structural weaknesses in the performance and accountability of counterparts/institutions and propose relevant solutions;
- To provide analysis and recommendations to the local counterpart in the area of responsibility;
- To be embedded within the local institution, security permitting;
- To maintain necessary contacts and build relationships with relevant local counterparts;
- To liaise closely with other horizontal advisers;
- To design and deliver training;
- To support the development of the local Judicial System in the field of forensics (exhumations, mass grave investigations and missing persons cases) through training activities and strategic advise;
- To be the key interlocutor with the local Judicial system;
- To develop policies in line with the local Judicial institutions system.

3. General Tasks and Responsibilities

- To identify and report on lessons learned and best practices within the respective area of responsibility;
- To contribute and ensure timely reporting on activities within the respective area of responsibility;
- To take account of gender equality and human rights aspects in the execution of tasks;
- To undertake any other related tasks as requested by the Line Manager(s).

4. Essential Qualifications and Experience

- Successful completion of university studies of at least 4 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 7 in the European Qualifications Framework OR a qualification of the second cycle under the framework of qualifications of the European Higher Education Area, e.g. Master's Degree OR equivalent and attested police and/or military education or training or an award of an equivalent rank; AND
- A minimum of 6 years of relevant professional experience, after having fulfilled the education requirements.

5. Essential Knowledge, Skills and Abilities

- Ability to mentor, advise and motivate local counterparts;
- Experience of designing and delivering training;
- Knowledge of investigations involving killings, including autopsy and other forensic examinations;
- Professional expertise in the exhumation process and to conduct forensic anthropological analysis, including the analyses of complex cases of commingled remains;
- Professional expertise working with international, hybrid or internationalised courts or tribunals;
- Professional expertise related to DNA and anthropological procedures related to identification work.

6. Desirable Qualifications and Experience

- International experience, particularly in crisis areas with multinational and international organisations.

7. Desirable Knowledge, Skills and Abilities

- *N/A*