

Position Name: Senior Adviser on Organised Crime Small Arms Light Weapons (SALW)	Employment Regime: Seconded	
Ref. Number: UAVE14	Location: Kyiv, Ukraine	Availability: 1 September 2023
Component/Department/Unit: Operations Department/Rule of Law Component/Criminal Investigation and Organised Crime Unit/Organised Crime Team	Level of Security Clearance: EU Confidential	Open to Contributing Third States: No

1. Reporting Line:

The Senior Adviser on Small Arms Light Weapons (SALW), reports to the Head of Criminal Investigations and Organised Crime Unit

2. Main Tasks and Responsibilities

- To operationalise the Mission mandate and tasks as set out in the planning documents and the Mission Implementation Plan by advising and mentoring local counterpart on the strategic and operational level;
- To support the Mission to address areas of structural weaknesses in the performance and accountability of counterparts/institutions and propose relevant solutions;
- To provide analysis and recommendations to the local counterpart in the area of responsibility;
- To be embedded within the local institution, security permitting;
- To maintain necessary contacts and build relationships with relevant local counterparts;
- To liaise closely with other horizontal advisers;
- To design and deliver training;
- To support the development of the local institution on SALW in identifying the appropriate equipment including hard- and software as well as infrastructure needed to modernise and enhance SALW investigative activities/management and analysis;
- To be the key interlocutor with the Ukrainian Law Enforcement structures on SALW;
- To develop policies in line with the local institutions.

3. General Tasks and Responsibilities

- To identify and report on lessons learned and best practices within the respective area of responsibility;
- To contribute and ensure timely reporting on activities within the respective area of responsibility;
- To take account of gender equality and human rights aspects in the execution of tasks;
- To undertake any other related tasks as requested by the Line Manager(s).

4. Essential Qualifications and Experiences

- Successful completion of university studies of at least 4 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 7 in the European Qualifications Framework OR a qualification of the second cycle under the framework of qualifications of the European Higher Education Area, e.g. Master's Degree OR equivalent and attested police and/or military education or training or an award of an equivalent rank; AND
- A minimum of 6 years of relevant professional experience, after having fulfilled the education requirements.

5. Essential Knowledge, Skills and Abilities

- Ability to mentor, advise and motivate local counterparts;
- Knowledge of designing and delivering training;
- Knowledge of investigative techniques and analysis in connection with SALW and firearms;
- Expertise in the field of firearms trafficking, international arms trade and/or proliferation at expert or consultancy level;
- Knowledge on strengthening investigative and analytical capabilities regarding investigations in Military equipment, weapons, ammunition and explosive.

6. Desirable Qualifications and Experiences

- Professional experience in planning and implementing strategies and/or action plans in relation to SALW;
- International experience, particularly in crisis areas with multinational and international organisations.

7. Desirable Knowledge, Skills and Abilities

- Good working knowledge of the political and security situation of Ukraine;
- Professional network within the digital forensic institutions;
- Ukrainian language skills.