

<b>Position name:</b> Senior Adviser on Strategic Analysis	<b>Employment Regime:</b> Seconded	
<b>Ref. number:</b> UAVE17	<b>Location:</b> Kyiv, Ukraine	<b>Availability:</b> 1 September 2023
<b>Department/Component/Unit:</b> Operations Department/National and State Security Unit	<b>Security Clearance Level:</b> EU Confidential	<b>Open to Contributing Third States:</b> No

### 1. Reporting Line

The Senior Adviser on Strategic Analysis reports to the Head of National and State Security Unit.

### 2. Main Tasks and Responsibilities

- To operationalise the Mission mandate and tasks as set out in the planning documents and the Mission Implementation Plan by advising and mentoring local counterpart on the strategic and operational level;
- To support the Mission to address areas of structural weaknesses in the performance and accountability of counterparts/institutions and propose relevant solutions;
- To provide analysis and recommendations to the local counterpart in the area of responsibility;
- To be embedded within the local institution, security permitting;
- To maintain necessary contacts and build relationships with relevant local counterparts;
- To liaise closely with other horizontal advisers;
- To design and deliver training;
- To support the development of the Security Service of Ukraine (SSU) and in addition for the Foreign Intelligence Service of Ukraine (FISU) in the field of strategic analysis (DELPHI, Criteria Analysis, SWOT in-depth study) through training;
- To be the key interlocutor with the Security Service of Ukraine (SSU) and in addition for the Foreign Intelligence Service of Ukraine (FISU);
- To develop policies in line with the Security Service of Ukraine (SSU) and in addition for the Foreign Intelligence Service of Ukraine (FISU);
- To provide strategic advice on implementing the model of the intelligence cycle and best practices of EU/NATO security and intelligence services for the Security Service of Ukraine (SSU) and in addition for the Foreign Intelligence Service of Ukraine (FISU).

### 3. General Tasks and Responsibilities

- To identify and report on lessons learned and best practices within the respective area of responsibility;
- To contribute and ensure timely reporting on activities within the respective area of responsibility;
- To take account of gender equality and human rights aspects in the execution of tasks;
- To undertake any other related tasks as requested by the Line Manager(s).

### 4. Essential Qualifications and Experience

- Successful completion of university studies of at least 4 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 7 in the European Qualifications Framework OR a qualification of the second cycle under the framework of qualifications of the European Higher Education Area, e.g. Master's Degree OR equivalent and attested police and/or military education or training or an award of an equivalent rank; AND
- A minimum of 6 years of relevant professional experience, after having fulfilled the education requirements.

### 5. Essential Knowledge, Skills and Abilities

- Ability to mentor, advise and motivate local counterparts;

- Knowledge of designing and delivering training;
- Expertise in the implementation of and or reforming analytical and/or intelligence policies within a security or civilian/military intelligence service;
- Knowledge of analysis at a security or civilian/military intelligence service.

#### **6. Desirable Qualifications and Experience**

- International experience, particularly in crisis areas with multinational and international organisations.

#### **7. Desirable Knowledge, Skills and Abilities**

- Familiarity with the security environment in Ukraine and the region;
- Ukrainian or Russian language skills.