

Position Name: Senior Strategic Adviser on National Coordination Centres (NCC)	Employment Regime: Seconded	
Ref. Number: UAVE21	Location: Kyiv/countrywide	Availability: 1 September 2023
Department/Component/Unit: Operations Department/ Operations Department/Law Enforcement Agencies Component/ IBM Unit	Security Clearance Level: EU Confidential	Open to Contributing Third States: No

1. Reporting Line

The Senior Strategic Adviser on National Coordination Centre (NCC) reports to the Head of Integrated Border Management (IBM) Unit.

2. Main Tasks and Responsibilities

- To operationalise the Mission mandate and tasks as set out in the planning documents and the Mission Implementation Plan by advising and mentoring local counterpart on the strategic and operational level;
- To support the Mission to address areas of structural weaknesses in the performance and accountability of counterparts/institutions and propose relevant solutions;
- To provide analysis and recommendations to the local counterpart in the area of responsibility;
- To be embedded within the local institution, security permitting;
- To maintain necessary contacts and build relationships with relevant local counterparts;
- To liaise closely with other horizontal advisers;
- To design and deliver training;
- To support the development of State Board Guards Services of Ukraine (SBGS) in the reform processes through advice at political, strategic and operational level;
- To be the key interlocutor with the SBGS;
- To develop policies in line with the local institutions.
- To assist State Border Guards Services of Ukraine (SBGS) in the development of a legislative framework of the SBGS reform processes, in particular with the aim to establish a NCC with other IBM actors (NPU, SCS, SSU, SMS);
- To initiate technical projects for establishment of a NCC in its reform process in accordance to the Mission mandate and EU best practices;
- To assist and advice SBGS in their implementation of the integrated border management concept; especially on inter-agency cooperation;
- To facilitate and advice SBGS on the integrated approach between EU and international actors involved in the SBGS reform process;
- To assess current capacities of the SBGS in relation to its reform, change management and Good Governance areas;
- To provide high-level strategic advice and assistance to the leadership of the State Border Guard Service of Ukraine (SBGS) in implementing its reform in accordance with legal, organisational, IT and technical requirements set out by Ukrainian Government.

3. General Tasks and Responsibilities

- To identify and report on lessons learned and best practices within the respective area of responsibility;
- To contribute and ensure timely reporting on activities within the respective area of responsibility;
- To take account of gender equality and human rights aspects in the execution of tasks;
- To undertake any other related tasks as requested by the Line Manager(s).

4. Essential Qualifications and Experience

- Successful completion of university studies of at least 4 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 7 in the European Qualifications Framework OR a qualification of the second cycle under the framework of

qualifications of the European Higher Education Area, e.g. Master's Degree; OR equivalent and attested police and/or custom education or training or an award of an equivalent rank; AND

- A minimum of 6 years of relevant professional experience in the area of police/border police/customs, after having fulfilled the education requirements.

5. Essential Knowledge, Skills and Abilities

- Ability to mentor, advise and motivate local counterparts;
- Knowledge of designing and delivering training;
- Knowledge of project management;

6. Desirable Qualifications and Experience

- Knowledge of formalised information exchange and data analysis;
- Knowledge in the area of inter-agency and international cooperation and coordination;
- Expertise in management and leadership in the area of border police/border guards/customs;
- International experience, particularly in crisis areas with multinational and international organisations.

7. Desirable Knowledge, Skills and Abilities

- Ukrainian or Russian language skills.