

Position Name: Policing in Liberated Territories Adviser	Employment Regime: Seconded	
Ref. Number: UAO 075	Location: Kyiv/Countrywide	Availability: ASAP
Department/Component/Unit: Operations Department/ Law Enforcement Agencies Component/ Police Unit	Security Clearance Level: EU CONFIDENTIAL	Open to Contributing Third States: No

1. Reporting Line:

The Policing in Liberated Areas Adviser reports to the Head of Police Unit.

2. Main Tasks and Responsibilities:

- To operationalise the Mission mandate and tasks as set out in the planning documents and the Mission Implementation Plan by advising and mentoring local counterparts on the strategic and operational level;
- To support the Mission to address areas of structural weaknesses in the performance and accountability of counterparts/institutions, and propose relevant solutions;
- To provide analysis and recommendations to the local counterpart in the area of responsibility;
- To be embedded within the local institution, security permitting;
- To ensure timely reporting on activities as per planning documents;
- To maintain necessary contacts and build relationships with relevant local counterparts;
- To liaise closely with other Mission horizontal advisers;
- To design and deliver training;
- To support the development of the local institution in the liberated and adjacent territories, which covers in the restoration of policing and the Rule of Law, input with respect to the investigation of international crimes;
- To be the key interlocutor with the Ukrainian counterparts in identifying choices, making informed decisions, analysing implications, and planning in the context of policing and restoration of the Rule of Law in the aforementioned liberated and adjacent territories;
- To develop policies in line with the local institutions in these territories (particularly in the Mission's pilot areas).

3. General Tasks and Responsibilities:

- To identify and report on lessons learned and best practices within the respective area of responsibility;
- To contribute and ensure timely reporting on activities within the respective area of responsibility;
- To take account of gender equality and human rights aspects in the execution of tasks;
- To undertake any other related tasks as requested by the Line Manager(s).

4. Essential Qualifications and Experience:

- Successful completion of university studies of at least 3 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 6 in the European Qualifications Framework OR a qualification of the first cycle under the framework of qualifications of the European Higher Education Area, e.g. Bachelor's Degree OR equivalent

and attested police and/or military education or training or an award of an equivalent rank;
AND

- A minimum of 5 years of relevant professional experience, after having fulfilled the education requirements.

5. Essential Knowledge, Skills and Abilities:

- Knowledge of general policing issues in a post-conflict environment;
- Ability to mentor, advise and motivate local counterparts;
- Presentation skills, experience in drafting materials used for training and delivering training;
- Ability to draft policies, guidelines, and communicate to a broad audience;
- Ability to engage with senior officials/governmental decision makers.

6. Desirable Qualifications and Experience:

- Experience of stability policing in a post conflict environment;
- Experience of investigating of international crimes;
- International experience, particularly in crisis areas with multinational and international organisations.

7. Desirable Knowledge, Skills and Abilities:

- Ukrainian and/or Russian language skills.