

Position Name: Senior Adviser on Anti-Corruption	Employment Regime: Seconded	
Ref. Number: UAO 020 UAO 021 (2 positions)	Location: Kyiv	Availability: 01 Oct 2023 ASAP
Component/Department/Unit: Operations/Governance Component/ Good Governance and Digital Transformation and Innovation Unit	Level of Security Clearance: EU CONFIDENTIAL	Open to contributing Third States: No

1. Reporting Line:

The Senior Adviser on Anti-Corruption reports to the Head of Good Governance and Digital Transformation and Innovation Unit.

2. Main Tasks and Responsibilities:

- To operationalise the Mission mandate and tasks as set out in the planning documents and the Mission Implementation Plan by advising and mentoring a local counterpart on the strategic and operational level;
- To support the Mission to address areas of structural weaknesses in the performance and accountability of counterparts/institutions, and to propose relevant solutions;
- To provide analysis and recommendations to the local counterparts in the area of responsibility;
- To be embedded within the local institution, security permitting;
- To liaise closely with other horizontal advisers;
- To design and deliver training;
- To provide support and advice to selected civilian security sector institutions, specifically Law Enforcement Agencies. The advice and support will *inter alia* cover institution and capacity building and the provision of the best international anti-corruption practices in accordance with international anti-corruption standards and recommendations;
- To provide written advice, drafts, justifications and speaking points, as required, on the development and implementation of legislative initiatives, strategies and their implementation in the area of anti-corruption;
- To maintain dedicated contacts and build relationships with relevant Ukrainian counterparts, including relevant civil society actors, and identify and advise the relevant Ukrainian partners on capacity building and training initiatives in the field of anti-corruption and assist, as required in the delivery of training, and in identifying international experts and trainers;
- To liaise closely with the Mission's other international anti-corruption staff and support the mainstreaming of anti-corruption matters in Mission activities, including in support of the Mission's regional presence;
- To ensure timely reporting on activities within the field of responsibility as per planning documents;
- To contribute on an operational level and in his/her field of expertise to the Mission's mandate implementation in line with the CONOPS, OPLAN and Mission Implementation Plan (MIP) related to the Mission's Anti-Corruption activities in the area of Anti-Corruption prevention and coordination with others International and National stakeholders in the field of Anti-Corruption;

- To implement and participate in projects in the anti-corruption field, including planning, drafting, preparations, tendering, reporting and practical preparation of meetings, seminars, and other events;
- To ensure timely reporting and information flow, contributing to the reporting of EUAM, especially when it comes to the operations and the developments in the mandate of EUAM.

3. General Tasks and Responsibilities:

- To identify and report on lessons learned and best practices within the respective area of responsibility;
- To contribute and ensure timely reporting on activities within the respective area of responsibility;
- To take account of gender equality and human rights aspects in the execution of tasks;
- To undertake any other related tasks as requested by the Line Manager(s).

4. Essential Qualifications and Experience:

- Successful completion of university studies of at least 4 years attested by a diploma in Law OR a qualification in the National Qualifications Framework which is equivalent to level 7 in the European Qualifications Framework OR a qualification of the second cycle under the framework of qualifications of the European Higher Education Area, e.g. Master's Degree OR equivalent and attested police or/and military education or training or an award of an equivalent rank; AND
- A minimum of 6 years of relevant professional experience, after having fulfilled the education requirements.

5. Essential Knowledge, Skills and Abilities:

- Good understanding of advising or building capacity in the field of anti-corruption;
- Excellent legislative drafting and analytical skills in English;
- Good knowledge of international anti-corruption practices and recommendations;
- Political sensitivity, with the ability to exercise discretion, judgement and confidentiality at all levels of the counterparts;
- Expertise in designing and delivering training.

6. Desirable Qualifications and Experience:

- International experience, particularly in crisis areas with multinational and/or international organisations.

7. Desirable Knowledge, Skills and Abilities:

- Knowledge and understanding of the institutional, legal and policy frameworks integrating the value of gender mainstreaming;
- Knowledge of the political, cultural and security situation of the Mission area and other areas within the same geopolitical region;
- Ukrainian and/or Russian language skills.