



## Electronic Application for Seconded Police Non-Contracted Post

## INSTRUCTIONS

The Electronic Application for Seconded Police (Non-Contracted Post) is designed to provide the United Nations Police Division with all the relevant information about your candidacy for a Police Post. This form must be filled out electronically; no hand-written submissions will be accepted.

**If you are submitting a printed version of this completed form, it must be printed on one side of each page.**

To facilitate your completion of the EASP, a detailed set of descriptions and instructions are below.

### Section 1: Candidate and Application Information

It is imperative that all your personal information is correctly spelled and represented in the fields in this section. Any deviation or mistakes in your basic information could either delay or nullify your candidacy.

- **Family Name, First Name, Middle Name** – please enter your official full name in that order. If you do not have a middle name, leave the field blank. If you have several first or middle names, you may distribute them between First Name and Middle Name.
- **Date of Birth** – your official Date of Birth as dd/MMM/yyyy. Select the appropriate numerical value for DD from the list; next choose the Month from the list. Finally, be sure to input only numerical values for YYYY.  
*\* The official age range to be eligible for deployment as a UN Police Officer is: 25 and 60 years of age.*
- **Nationality** – select your nationality from the list
- **Gender** – select your gender
- **National ID Type** – select the appropriate type of identification from the list. If no match found, select National ID Card.
- **National ID Number** – type the full number (or alphanumeric) as it appears on your ID Card.
- **Marital Status** – select your current marital status
- **Type of Post for which you are applying?** – choose the appropriate category
- **For which UN Mission is this application (if known)?** – select from the list of current Police mandated missions
- **Did you pass an Assessment for Mission Service (A.M.S.)?** – choose Yes or No if you have taken part in an A.M.S. in your home country or in a field mission. The A.M.S. was previously known as S.A.T.
- **If yes, Date (dd/mmm/yyyy)** – input the date of the last A.M.S. (or S.A.T.) in which you took part
- **Place** – please provide the location, either the city or country will suffice
- **Type of National Service** – please indicate the type of police service in which you are currently employed. Examples could be Gendarmarie, National Guard, Municipal, Federal, etc...
- **Current Rank** – please indicate your current rank

### Section 2: Contact Information

- **Primary Phone, Office** – please provide two telephone or mobile numbers inclusive of country code (numeric only)
- **Email** – please ensure your primary email address is typed correctly and remains available to receive any possible communications regarding your application. You may want to set your SPAM Filter to allow emails from '@un.org', so that you don't miss any important correspondence from Police Division.
- **City, State/Province, Country** – for purposes of potential deployment, please indicate your current location

### Section 3: Police Expertise

For the Police Expertise section, please refer to the table below which outlines Police Skill Sets and Expert Profiles.

- **Preferred Field of Work** – please choose from the list
- **Main Field of Expertise, Additional Expertise** – please choose from the list. The choices are shortened versions from the Expert Profiles listed in the below table.

	<b>Skill Sets</b>	<b>Expert Profiles</b>
1	Management	<ul style="list-style-type: none"> <li>• Supervision/command of police units</li> <li>• Project design and management</li> <li>• Institution building</li> <li>• Organizational planning</li> <li>• Police reform and restructuring</li> </ul>
2	Administration	<ul style="list-style-type: none"> <li>• Police infrastructure administration</li> <li>• Fiscal management, budget development, payroll system management, financial auditing</li> <li>• Procurement, logistics, assets management, fleet management, tenders and contracts</li> <li>• Human resources management</li> <li>• Internal affairs, discipline management</li> <li>• Audit and inspection of police units</li> <li>• Legal support and legal drafting</li> </ul>
3	Police Operations / Security	<ul style="list-style-type: none"> <li>• Planning and running critical police/security operations (elections, demonstrations, public events, etc.)</li> <li>• Public order (FPU-related)</li> <li>• VIP protection and security</li> <li>• Traffic management</li> <li>• Airport security and security of other strategic infrastructures</li> <li>• Border security, customs, riverside police, immigration, etc.</li> <li>• Transnational crime operations, Interpol, operations to combat trafficking in human beings, drugs and weapons</li> <li>• Special police (SWAT, rapid reaction units, antiterrorist, undercover operations)</li> </ul>
4	Crime Management / Crime Prevention	<ul style="list-style-type: none"> <li>• Crime scene management</li> <li>• Suspect/witness interview</li> <li>• Crime investigation (serious crimes, fraud, homicide, burglary, SGBV, etc.)</li> <li>• Criminal records/data base management</li> <li>• Crime/data analysis, crime trend recognition</li> <li>• Criminal intelligence analysis and management</li> <li>• Forensics including crime scene and evidence preservation, fingerprints, ballistics, firearm examination, DNA, pathology, handwriting and fraudulent documents identification, money counterfeiting, etc.</li> <li>• Community policing</li> <li>• Traditional policing (paramount, tribal, nomad-focused, etc.)</li> </ul>
5	Training	<ul style="list-style-type: none"> <li>• Training organization and management</li> <li>• Training curriculum and training plans development</li> <li>• General training delivery (including in-service training) in the areas of basic training, leadership training, general policing, police legislation, ethics, etc.</li> <li>• Tactical training including training in self defence, police formations, procedures such as arrest, search, detention, etc.</li> <li>• Weapons handling training (non lethal and fire arms)</li> <li>• Language training</li> </ul>
6	Technical Support	<ul style="list-style-type: none"> <li>• Weaponry: armoury management and inspection, gunsmith, weapon safety and storage, shooting range construction, explosives handling, etc.</li> <li>• IT: database development and administration, system design, computer programming, network specialists, etc.</li> <li>• Communication: radio and data communication system establishment and management, police radio network installation and maintenance, etc.</li> <li>• Police surveillance: equipment installation, running operations, use of evidence, etc.</li> <li>• Public information</li> <li>• Civil engineering: construction projects, building standards, architecture, building plan developing, etc.</li> <li>• Medical services</li> </ul>
7	Generic	<ul style="list-style-type: none"> <li>• Patrolling</li> <li>• Desk Officer Duties</li> <li>• Duty Officer / Shift Leader Duties</li> <li>• Driver Duties</li> <li>• Office Support / Administration</li> <li>• Generic Logistics</li> <li>• Other</li> </ul>

## Section 4: Police and Academic Education History

- **When did you join the Police?** – please provide the month and year of when you first entered either police training or active duty.
- **Police Training Institution** – Please provide the details for any Police training institutions you have attended; most recent first. Provide the full institution name if possible, however abbreviations are fine if there is not enough space. Dates Attended should be Month and Year. In the Location column, either city or country would be acceptable. Should you require more than three rows, please use the Academic Institutions subsection below to complete your profile.
- **Academic Institution** – Please provide the full name of the Academic Institution and just below it, either the city or country. For Degree Level, please indicate the original name of the degree if you matriculated.
- **Other Educational Achievement** – Should you require further space to outline other Academic or Police training, please use this space to briefly mention.

## Section 5: Previous Work Experience

Kindly indicate if you have previous United Nations experience as well as for how long. If you remember your IMIS Index Number, kindly provide that number as well.

- **Organization** – For the next twenty-two rows, indicate your police specific work experience as well as any international UN experience in reverse chronological order (most recent first). If you have previous United Nations experience, please begin with that information (most recent first) and then continue with your other work experience. If you have held various positions within a single organization, it may be beneficial to your candidacy if you separated each position into it's own entry. If you require more space, there will be a section at the end of the form for you to freely type any further information. Please be brief in your descriptions of your responsibilities.

## Section 6: Language Proficiency

This section is for you to explain any special linguistic skills and knowledge. The working language in the United Nations is English; however, some duty stations and missions also require the use of French. Some United Nations Field Missions may request the recruitment of Police Officers whom have additional linguistic knowledge, which we refer to as Advantage Language(s) in the Job Opening Announcement.

## Section 7: Vehicular Proficiency

For deployment to a United Nations Field Mission, all United Nations Police Officers must have a valid vehicular driving license. All UNPOL Officers will be tested for driving proficiency upon arriving to the Field Mission, unless they took part and successfully passed an A.M.S. (formally known as S.A.T.) prior to recruitment.

- **Year Began Driving** – please provide the year in which you first began driving a motor vehicle
- **Frequency of Driving** – please type in how often you drive (for example: daily, weekly, infrequently, etc.)
- **Driver License Number** – enter the full number of your current driver's license
- **Category** – please choose from the list provided
- **Date of Issue, Expiry** – please enter the day, month, and year of the issue and expiry information on your Driver License

## Section 8: Technology Proficiency

Working knowledge of productivity technology has become essential for all organizations. Police Division requests you truthfully answer your proficiency in Word Processing (creating, editing, managing documents using software such as Microsoft Word), Presentation (creating, editing, designing presentations using software such as Microsoft Powerpoint), Spreadsheet (creating, editing, writing formulas, using software such as Microsoft Excel), General Internet (browsing and researching information from the World Wide Web using a web browser such as Internet Explorer or Firefox). Please also provide any additional technological knowledge that may be relevant.

### **Section 9: Certifications**

This section provides you an opportunity to highlight any specialized certifications you have may have received in your career in either law enforcement or any other subject matter in which you pursued further study, relevant to the position for which you are applying.

### **Section 10: Other Relevant Information**

Please utilize this free space to type in any additional information you were unable to include or expand upon earlier.

### **Section 11: Conditions of Service**

This section is required. Please answer both questions and explain if you have answered “Yes” to any of them.

### **Section 12: Declaration of Disciplinary Clearance**

This section is required. Check the box and provide the current date as day, month, year. Upon printing the document, **be sure to sign where indicated.**

### **Section 13: Declaration of Authenticity**

This section is required. Check the box and provide the current date as day, month, year. Upon printing the document, **be sure to sign where indicated.**