

Position Name: Strategic Adviser on Hybrid Threats (Strategic Communications focus)	Employment Regime: Seconded	
Ref. Number: MOL 38 (*)	Location: Chisinau	Availability: ASAP
Component/Department/Unit: Operations Department/Hybrid threats and Cyber security Component	Security Clearance Level: EU SECRET	Open to Contributing Third States: No

1. Reporting Line:

The Strategic Adviser on Hybrid Threats (Strategic Communications focus) reports to the Head of Hybrid Threats and Cyber Security Component

2. Main Tasks and Responsibilities:

- To operationalise the Mission mandate and tasks as set out in the planning documents and the Mission Implementation Plan by advising and mentoring local counterparts on the strategic and operational levels;
- To support the Mission to address areas of structural weaknesses in the performance and accountability of counterparts/institutions and propose relevant solutions;
- To provide strategic advice, operational support and assistance to the relevant Moldovan partners to strengthen their resiliency against hybrid threats, particularly through strategic communications abilities;
- To facilitate support of and liaison with Member States and like-minded state institutions countering hybrid threats and disinformation;
- According to operational needs, liaison with international bodies and EU institutions, bodies and agencies;
- To identify and advise the relevant Moldovan partners on the capacity and training opportunities on hybrid threats, particularly relating to foreign information manipulation and interference;
- To support the relevant Moldovan partners in identifying the appropriate equipment and infrastructure needed to strengthen resilience to hybrid threats;
- To manage, lead and facilitate projects and interventions on hybrid threats and strategic communications;
- To assist in the implementation of training activities on hybrid threats;
- To provide analysis and recommendations to the local counterpart in the area of responsibility.

3. General Tasks and Responsibilities:

- To contribute to mission reporting in the area of competence;
- To support and contribute to the identification of lessons learnt and best practices in the area of competence;
- To take account of gender equality and human rights aspects in the execution of tasks;
- To perform any other tasks assigned by the Line Manager.

4. Essential Qualifications and Experience:

- Successful completion of university studies of at least 4 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 7 in the European Qualifications Framework OR a qualification of the second cycle under the framework of qualifications of the European Higher Education Area, e.g. Master's Degree OR equivalent and attested police or/and military education or training or an award of an equivalent rank;
AND
- A minimum of 5 years of relevant professional experience, after having fulfilled the education requirements.

5. Essential Knowledge, Skills and Abilities:

- Proven knowledge of hybrid threats and strategic communications, including concrete experience on either strategic or operational levels gained in a governmental agency or equivalent;
- Good knowledge of disinformation trends, detection tools, communication response;
- Ability to mentor and motivate local national counterparts;
- Experience of designing and delivering training.

6. Desirable Qualifications and Experience:

- Mission experience, e.g., CSDP, UN, OSCE etc.
- Experience in developing strategies, policies and/or operational plans on hybrid threats;
- Experience in coordination and information sharing between governmental agencies and services nationally and internationally;
- StratCom Center experience (operationally as well as conceptually).

7. Desirable Knowledge, Skills and Abilities:

- Knowledge of Russia's hybrid strategies;
- Knowledge of EU policy framework for enhancing resilience to and countering hybrid threats, or for cybersecurity;
- Knowledge of current practices in the field of inter-service cooperation;
- Knowledge of Romanian or/and Russian language.