

Position Name: Adviser/Trainer on Rule of Law	Employment Regime: Seconded	
Ref. Number: ODO 009	Location: Odesa	Availability: ASAP
Department/Component/Unit: Operations Department /Field Office	Security Clearance Level: EU Confidential	Open to Contributing Third States: No

1. Reporting Line:

The Adviser/Trainer on Rule of Law reports to the Head of the Field Office in Odesa.

2. Main Tasks and Responsibilities:

- To operationalise the Mission mandate and tasks as set out in planning documents and in the Mission Implementation Plan, by advising and mentoring local counterparts at the strategic and operational level;
- To support the Mission to address areas of structural weaknesses in the performance and accountability of counterparts/institutions, and to propose relevant solutions;
- To provide analysis and recommendations to local counterparts in the area of responsibility;
- To be embedded within the local institution, security permitting;
- To ensure timely reporting on activities as per planning documents;
- To maintain necessary contacts and build relationships with relevant local counterparts;
- To liaise closely with other Mission horizontal advisers;
- To design and deliver trainings;
- To support the development of local institutions in the field of the criminal justice chain (i.e., law enforcement, prosecution, and courts) through activities focusing on pre-trial investigations and case management;
- To be the key interlocutor with the host state authorities.

3. General Tasks and Responsibilities:

- To identify and report on lessons learned and best practices within the respective area of responsibility;
- To contribute and ensure timely reporting on activities within the respective area of responsibility;
- To take account of gender equality and human rights aspects in the execution of tasks;
- To undertake any other related tasks as requested by the Line Manager(s).

4. Essential Qualifications and Experience:

- Successful completion of university studies of at least 3 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 6 in the European Qualifications Framework OR a qualification of the first cycle under the framework of qualifications of the European Higher Education Area, e.g. Bachelor's Degree; AND
- A minimum of 5 years of relevant professional experience, after having fulfilled the education requirements.

5. Essential Knowledge, Skills and Abilities:

- Ability to mentor, advise, and motivate local counterparts;
- Knowledge of legal reform processes, including the development of legal policies and legislation;

- Expertise in designing and delivering training.

6. Desirable Qualifications and Experience:

- Experience as a judge, prosecutor, or lawyer, and/or from working in a ministry;
- Experience in international efforts to support host state reforms in the area of criminal justice/Rule of Law;
- Experience of handling relationships/coordinating criminal justice institutions;
- International experience, particularly in crisis areas with multinational and international organisations.

7. Desirable Knowledge, Skills and Abilities:

- Knowledge of Training-of-Trainers concepts;
- Ukrainian and/or Russian language skills.