

Position Name: Senior Adviser on Investigation of Conflict Related Sexual Violence	Employment Regime: Seconded	
Ref. Number: UAT 019	Location: Kyiv, Countrywide	Availability: ASAP
Component/Department/Unit: Operations Department/International Crimes Component/International Crimes Prosecutions Unit	Security Clearance Level: EU Confidential	Open to Contributing Third States: No

1. Reporting Line:

The Senior Adviser on Investigation of Conflict related Sexual Violence (CRSV) reports to the Head of the International Crimes Prosecutions Unit.

2. Main Tasks and Responsibilities:

- To operationalise the Mission mandate and tasks as set out in planning documents and the Mission Implementation Plan by advising and mentoring local counterparts;
- To support the Mission to address areas of structural weaknesses in the performance and accountability of counterparts/institutions, and propose relevant solutions;
- To provide analysis and recommendations to the local counterpart in the area of responsibility;
- To be embedded within the local institution, security permitting;
- To maintain necessary contacts and build relationships with relevant local counterparts;
- To liaise closely with other horizontal advisers;
- To support, mentor, and advise local counterparts including from the prosecution service and law enforcement bodies in the area of international crime investigations and prosecutions pertaining to CRSV; -
- To advise and develop policies and strategies in relation to the investigation and prosecution of CRSV;
- To provide expert advice on the issues of victim/witness confidentiality, consent, and the prevention of re-traumatization of CRSV victims during the investigation, prosecution and adjudication process;
- To provide expert advice on victim and witness management including during the interview and testimony process, and advice on ensuring victim and witness security, and the safe handling of confidential information;
- To provide advice on international standards and comparative practices in the investigation and prosecution of CRSV;
- To design and deliver training to Ukrainian counterparts including conducting needs assessments, the development of curricula, and the development and implementation of Training of Trainer curricula;
- To advise Ukrainian counterparts on coordination between law enforcement agencies and victim support services.

3. General Tasks and Responsibilities:

- To identify and report on lessons learned and best practices within crime investigation activities;
- To contribute and ensure timely reporting on activities within the respective area of responsibility;
- To take account of gender equality and human rights aspects in the execution of tasks;
- To undertake any other related tasks as requested by the Line Manager(s).

4. Essential Qualifications and Experience:

- Successful completion of university studies in law or other relevant qualification of at least 4 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 7 in the European Qualifications Framework OR a qualification of the second cycle under the framework of qualifications of the European Higher Education Area, e.g. Master's Degree OR equivalent and attested police or/and military education or training or an award of an equivalent rank; AND;
- A minimum of 6 years work experience, preferably as an investigator, prosecutor, judge or other specialist with relevant and expert experience in the field, after having fulfilled the education requirements.

5. Essential Knowledge, Skills and Abilities:

- Knowledge of matters relating to the investigation and prosecution of CRSV;
- Knowledge of consent, confidentiality and the interviewing of vulnerable victims and witnesses;
- Knowledge of policy and international standards on CRSV;
- Ability to mentor, advise and motivate local counterparts;
- Expertise in designing and delivering trainings.

6. Desirable Qualifications and Experience:

- Experience in the investigation and prosecution of international crimes;
- Experience in coordinating with law enforcement agencies and the prosecution services;
- International experience, particularly in crisis areas with multinational and international organisations.

7. Desirable Knowledge, Skills and Abilities:

- Ukrainian and/or Russian language skills.