

EEAS Vacancy Notice

COST-FREE

Seconded National Expert

**Delegation of the European Union to the
Democratic Republic of Congo (RDC) (Kinshasa)**

AD level post

Job No 448183

We are:

The European External Action Service (EEAS) supports the High Representative in the exercise of his mandate to conduct and implement an effective and coherent EU Common Foreign and Security Policy (CFSP), of representing the EU and of chairing the Foreign Affairs Council. It also supports the High Representative in his capacity as Vice-President of the Commission with regard to his responsibilities within the Commission in the external relations field including the coordination of other aspects of the EU's external action. The EEAS works in close cooperation with the General Secretariat of the Council, the services of the Commission and the Secretariat General of the European Parliament.

We propose:

The position of Seconded National Expert (Political officer) at the **EU Delegation to the Democratic Republic of Congo (Kinshasa)** as a “cost free” secondment, i.e. salary, insurances, accommodation and other costs are to be paid by the EU MS as appropriate.

Under the authority of the Head of Delegation and the Head of the Political, Press and Information Section, the Political Advisor contributes to the political work of the EU Delegation, with a particular focus on domestic, political, peace and security developments and their regional angle.

We are looking for:

The European External Action Service (EEAS) is seeking a highly motivated colleague (SNE) to occupy the post of Seconded National Expert (SNE) to the **EU Delegation to the Democratic Republic of Congo (Kinshasa)**.

Under the authority of the EU Head of Delegation and the Head of Political, Press and Information Section, the Seconded National Expert provides technical and operational support to the political work of EU Delegation, with a thematic focus on peace and security and geographical focus on the Eastern DRC in particular and the Great Lakes region at large.

The duties of the Seconded National Expert will include the following tasks:

- Monitor, analyse and report on the political and security situation in the DRC as well as the ongoing efforts for peace and stabilisation in the Great Lakes region and Eastern DRC in particular.
- Liaise within EEAS to enhance effective coordination in the Great Lakes region, in particular with the EU Delegations in neighbouring countries.
- Follow up on implementation on the EU Strategy for the Great Lakes and the Political Framework for a Crisis Approach (PFCA) for Eastern DRC.
- Assess and propose process design options to improve the effectiveness of peace and stabilisation efforts supported by the EU, in close cooperation with the cooperation section and FPI.

- Build and maintain networks and working relationships with key partners, such as representatives of the DRC authorities, the UN (MONUSCO and the UN Country Team), diplomatic corps, regional organisations, civil society, private sector, expert organisations and academic institutions.
- Undertake short-term missions within the DRC and to the Great Lakes region.
- Prepare and assist in missions from Headquarters.
- Contribute to the overall work of the Political, Press and Information Section, including tasks related to the national political situation in the DRC, EU-DRC political relations, human rights, strategic communication and fight against disinformation/information manipulation.

Legal basis:

This vacancy is to be filled in accordance with EEAS Decision of the High Representative of the Union for Foreign Affairs and Security Policy Decision HR DEC (2014)01 of 04/02/2014 establishing the rules applicable to National Experts seconded to the European External Action Service.

Eligibility criteria:

Candidates must:

- a) Be drawn from public administrations in Member States, from international organisations or, only in exceptional cases and with prior authorisation from other sources;
- b) Have at least three years' full-time experience of administrative, scientific, technical, advisory or supervisory functions equivalent to those of function groups AD or AST as defined in the Staff Regulations of Officials of the European Union and the Conditions of Employment of other servants of the Union¹ or, where justified in the interests of the service, professional training of an equivalent level.
- c) Be drawn from public administrations in Member States, from international organisations or, only in exceptional cases and with prior authorisation from other sources;
- d) Have a security clearance of minimum level **EU-SECRET** for the functions that he/she will carry out.
- e) Remain in the service of the employer throughout the period of secondment and shall be paid by that employer.
- f) Remain subject to the social security legislation applicable to the public administration, international administration or entity which employs the SNE and which will assume responsibility for expenses incurred abroad. In case of posting to an EU Delegation, the employer certifies that the SNE is covered for medical expenses incurred at the place of secondment, as well as costs of repatriation on health grounds throughout the full period of secondment.
- g) Ensure that there is no conflict of interest and that they will, at all times, safeguard the independence and coherence of EU foreign policy as well as the integrity and confidentiality of EU documentation, information and procedures.

¹ Staff Regulations of Officials (SR) and the Conditions of Employment of Other Servants of the European Union (CEOS). For reference, see: <https://eur-lex.europa.eu/legal-content/EN/TXT/?qid=1570023902133&uri=CELEX:01962R0031-20190101>

Selection criteria:

Candidates should have:

A. Professional knowledge

- Minimum of 5 years of experience in the field of diplomacy and/or international relations.
- Good knowledge of EU institutions, its decisional processes and EU foreign policy.
- Prior experience on the African continent and/or in a conflict environment would be an asset.

B. Skills

- Capacity to work and communicate in an international, diplomatic, multilingual and multicultural environment.
- Good understanding of strategic communication.
- Excellent team work skills. Active network skills.
- Solid analytical capability as well as drafting and reporting skills. Rapid grasp of problems and connecting issues and capacity to identify solutions

C. Security

Hostile Environment Awareness Training (HEAT) **is strongly recommended** for this posting

D. Languages

Proficiency (capacity to write and speak) in French and English

E. Personal Qualities

Dynamic, motivated and flexible personality that is able to work proactively and in teams within a multi-cultural environment. Must be willing to take short-term missions.

F. Equal opportunities

- The EEAS is committed to an equal opportunities policy for all its employees and applicants for employment. As an employer, the EEAS is committed to promoting gender equality and to preventing discrimination on any grounds. It actively welcomes applications from all qualified candidates from diverse backgrounds and from the broadest possible geographical basis amongst the EU Member States. We aim at a service that is truly representative of society, where each staff member feels respected, is able to give their best and can develop their full potential.
- Candidates with disabilities are invited to contact (SNE-Delegations@eeas.europa.eu) in order to accommodate any special needs and provide assistance to ensure the possibility to pass the selection procedure in equality of opportunities with other candidates. If a candidate with a disability is selected for a vacant post, the EEAS is committed to providing reasonable accommodation in accordance with Art 1d.4 of the Staff Regulations.

G. Conditions of secondment

SNEs shall remain in the service of their employer throughout the period of secondment and shall continue to be paid by that employer.

Duration of the secondment: **two years with possibility of extension**

The EEAS will cover for certain security costs and missions costs incurred by the SNE posted in the EU Delegation. **Other costs such as removal costs, salary, insurance, accommodation, schooling, etc. shall not be covered by the EEAS.**

Vacant available from: immediately

For further information, please contact: SNE-DELEGATIONS@eeas.europa.eu