

Position name: Senior Adviser on Criminal Analysis	Employment regime: Seconded	
Ref. number: UAT 024	Location: Kyiv/Countrywide	Availability: ASAP
Component/Department/Unit: Operations/International Crimes Component/International Crimes Investigation Unit	Security Clearance Level: EU CONFIDENTIAL	Open to Contributing Third States: Yes

1. Reporting Line:

The Senior Adviser on Criminal Analysis reports to the Head of International Crimes Investigation Unit.

2. Main Tasks and Responsibilities:

- To operationalise the Mission mandate and tasks as set out in the planning documents and the Mission Implementation Plan by advising and mentoring local counterparts on the strategic and operational level;
- To support the Mission to address areas of structural weaknesses in the performance and accountability of counterparts/institutions and propose relevant solutions;
- To provide analysis and recommendations to the local counterparts in the area of responsibility;
- To be embedded within the local institutions, security permitting;
- To maintain necessary contacts and build relationships with relevant local counterparts;
- To liaise closely with other advisers;
- To design and deliver training;
- To support the development of the local institutions including Ukrainian investigative and prosecutorial bodies] in the field of criminal analysis in the investigation of international crimes (war crimes, genocide, crimes against humanity, crime of aggression) through activities [that include advising, mentoring and training];
- To be the key interlocutor with the Ukrainian investigative and prosecutorial bodies conducting criminal analysis within international crimes investigations];
- To develop policies in line with the local institutions that enhance the performance and sustainability of Ukrainian counterparts in the conduct of criminal analysis within complex criminal investigations;
- To design and implement innovative strategic and solutions that enhance the capabilities of Ukrainian investigative and prosecutorial bodies in the field of criminal analysis.

3. General Tasks and Responsibilities:

- To identify and report on lessons learned and best practices within international criminal analysis activities;
- To contribute and ensure timely reporting on activities within the respective area of responsibility;
- To take account of gender equality and human rights mainstreaming in the execution of tasks;
- To undertake any other related tasks as requested by the Line Manager(s).

4. Essential Qualifications and Experience:

- Successful completion of university studies of at least 4 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 7 in the European Qualifications Framework OR a qualification of the second cycle under the framework of qualifications of the European Higher Education Area, e.g. Master's Degree OR equivalent and attested police or/and military education or training or an award of an equivalent rank; AND
- A minimum of 6 years of relevant professional experience, after having fulfilled the education requirements;

5. Essential Knowledge, Skills and Abilities:

- Ability to mentor, advise and motivate local counterparts;
- Experience of designing and delivering training;
- Knowledge of conducting criminal analysis within criminal investigations;
- Knowledge of research and analytical techniques;
- Knowledge and experience using analytical tools and software during criminal investigations;
- Knowledge of criminal intelligence and the handling of complex data.

6. Desirable Qualifications and Experience:

- Experience in the investigation of international crimes;
- International experience, particularly in crisis areas with multinational and international organisations.

7. Desirable Knowledge, Skills and Abilities:

- Ukrainian or Russian language skills.