

<b>Position name:</b> Senior Adviser on Criminal Justice (Judiciary)	<b>Employment regime:</b> Seconded	
<b>Ref. number:</b> UAO 098	<b>Location:</b> Kyiv	<b>Availability:</b> ASAP
<b>Component/Department/Unit:</b> Operations/ Organised Crime and Criminal Justice Component/Criminal Justice Unit	<b>Security Clearance Level:</b> EU CONFIDENTIAL	<b>Open to Contributing Third States:</b> No

### 1. Reporting Line:

The Senior Adviser on Criminal Justice (Judiciary) reports to the Head of Criminal Justice Unit.

### 2. Main Tasks and Responsibilities:

- To operationalise the Mission mandate and tasks as set out in planning documents and the Mission Implementation Plan (MIP) by advising and mentoring local counterparts on the strategic and operational level;
- To support the Mission to address areas of structural weaknesses in the performance and accountability of counterparts/institutions, and propose relevant solutions;
- To provide analysis and recommendations to the local counterpart in the area of responsibility;
- To be embedded within a local institution, security permitting;
- To maintain necessary contacts and build relationships with relevant local counterparts;
- To liaise closely with other horizontal advisers;
- To design and deliver training;
- To support the development and reform processes of local institutions in the field of criminal justice;
- To be the key interlocutor with the High Council of Judges, the High Qualifications and Disciplinary Commission, the National School of Judges, the State Judicial Administration, Ministry of Justice and other relevant interlocutors in the field of criminal justice;
- To develop policies in line with local institutions in the field of criminal justice.

### 3. General Tasks and Responsibilities:

- To identify and report on lessons learned and best practices within the respective area of responsibility;
- To contribute and ensure timely reporting on activities within the respective area of responsibility;
- To take account of gender equality and human rights aspects in the execution of tasks;
- To undertake any other related tasks as requested by the Line Manager(s).

### 4. Essential Qualifications and Experience:

- Successful completion of university studies of at least 4 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 7 in the European Qualifications Framework OR a qualification of the second cycle under the framework of qualifications of the European Higher Education Area, e.g. Master's Degree OR equivalent and attested police and/or military education or training or an award of an equivalent rank; AND
- A minimum of 6 years of relevant professional experience, after having fulfilled the education requirements.

**5. Essential Knowledge, Skills and Abilities:**

- Ability to mentor, advise and motivate local counterparts;
- Expertise of designing and delivering training;
- Knowledge of legal reform process including development of legal policy, development of training curricula for judges and judicial staff, as well as regarding legislation.

**6. Desirable Qualifications and Experience:**

- National and/or international experience in criminal justice reform;
- Experience in working on legal matters, with a specific focus on judicial aspects in the field of criminal justice;
- International experience, particularly in crisis areas with multinational and international organisations.

**7. Desirable Knowledge, Skills and Abilities:**

- Understanding of Ukrainian law;
- Knowledge of EU human rights legislation and EU standards in the area of criminal justice;
- Understanding of the Ukrainian judiciary in the field of criminal justice;
- Ukrainian or Russian language skills.