

Position name: Senior Adviser on Defence and Fair Trial Rights	Employment regime: Seconded	
Ref. number: UAO 144	Location: Kyiv, Countrywide	Availability: ASAP
Component/Department/Unit: Operations/International Crimes Component/International Crimes Legal Unit	Security Clearance Level: EU CONFIDENTIAL	Open to Contributing Third States: Yes

1. Reporting Line:

The Senior Adviser on Defence and Fair Trial Rights reports to the Head of International Crimes Legal Unit.

2. Main Tasks and Responsibilities:

- To operationalise the Mission mandate and tasks as set out in the planning documents and the Mission Implementation Plan by advising and mentoring local counterparts on the strategic and operational level;
- To support the Mission to address areas of structural weaknesses in the performance and accountability of counterparts/institutions and propose relevant solutions;
- To provide analysis and recommendations to the local counterparts in the area of responsibility;
- To be embedded within the local institutions, security permitting;
- To maintain necessary contacts and build relationships with relevant local counterparts;
- To liaise closely with other advisers;
- To design and deliver training;
- To support the development of the local institutions primarily the Free Legal Aid Centres and the relevant bar associations in the field of upholding fair trial rights during criminal proceedings for international crimes cases through activities including advice, mentoring and training;
- To be the key interlocutor with the Free Legal Aid Centres and the relevant bar associations;
- To develop policies in line with the local institutions;
- To provide advice and training in order to build the capacity of defence counsel in upholding fair trial rights and guarantees of suspects and defendants during international crimes cases in Ukraine;
- To provide training to defence counsel on the application of international humanitarian law, international criminal law and international human rights law within the context of the armed conflict in Ukraine.

3. General Tasks and Responsibilities:

- To identify and report on lessons learned and best practices within the respective area of responsibility;
- To contribute and ensure timely reporting on activities within the respective area of responsibility;
- To take account of gender equality and human rights mainstreaming in the execution of tasks;
- To undertake any other related tasks as requested by the Line Manager(s).

4. Essential Qualifications and Experience:

- Successful completion of university studies in law of at least 4 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 7 in the European Qualifications Framework OR a qualification of the second cycle under the framework of qualifications of the European Higher Education Area, e.g. Master's Degree OR equivalent and attested police and/or military education or training or an award of an equivalent rank; AND
- A minimum of 6 years of relevant professional experience, after having fulfilled the educational requirements.

5. Essential Knowledge, Skills and Abilities:

- Ability to mentor, advise and motivate local counterparts;
- Experience of designing and delivering training;
- Knowledge of upholding the rights of suspects and defendants during complex criminal proceedings gained as defence counsel, or as a judge or through another relevant position;
- Knowledge of international humanitarian law, international criminal law and international human rights law;
- Legal drafting skills.

6. Desirable Qualifications and Experience:

- Experience of representing suspects and defendants during international crimes proceedings within national jurisdictions and/or at the international level (from specialised courts/tribunals and/or from executive international mission);
- Experience in project management;
- International experience particularly in crisis areas with multinational and international organisations.

7. Desirable Knowledge, Skills and Abilities:

- Ukrainian or Russian language skills.