

Position Name: Adviser/Trainer on Community Policing	Employment Regime: Seconded	
Ref. Number: UAM 007	Location: Kyiv/Countrywide	Availability: ASAP
Department/Component/Unit: Operations/Mobile Unit 1	Security Clearance Level: Not Required	Open to Contributing Third States: Yes

1. Reporting Line:

The Adviser/Trainer on Community Policing reports to the Head of Mobile Unit.

2. Main Tasks and Responsibilities:

- To operationalise the Mission mandate and tasks as set out in planning documents and in the Mission Implementation Plan by advising and mentoring local counterparts on the strategic and operational level;
- To support the Mission to address areas of structural weaknesses in the performance and accountability of counterparts/institutions, and propose relevant solutions;
- To provide analysis and recommendations to the local counterpart in the area of responsibility;
- To provide input to the mission's efforts in supporting the Liberated and Adjacent Territories through encouraging and promoting dialogue between law enforcement, civil society and the local populations in these areas;
- To maintain necessary contacts and build relationships with relevant local counterparts;
- To ensure timely reporting on activities as per planning documents;
- To liaise closely with other horizontal advisers;
- To design and deliver training;
- To support the development of the local institutions in the field of Community Policing;
- To be the key interlocutor with the relevant regional/local Ukrainian partners;
- To develop policies in line with the local institutions.

3. General Tasks and Responsibilities

- To identify and report on lessons learned and best practices within the respective area of responsibility;
- To contribute and ensure timely reporting on activities within the respective area of responsibility;
- To take account of gender equality and human rights aspects in the execution of tasks;
- To undertake any other related tasks as requested by the Line Manager(s).

4. Essential Qualifications and Experience

- Successful completion of university studies of at least 3 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 6 in the European Qualifications Framework OR a qualification of the first cycle under the framework of qualifications of the European Higher Education Area, e.g. Bachelor's Degree OR equivalent and attested police or/and military education or training or an award of an equivalent rank; AND
- A minimum of 5 years of relevant professional experience, after having fulfilled the education requirements.

5. Essential Knowledge, Skills and Abilities:

- Ability to mentor, advise and motivate local counterparts;

- Knowledge of Community Policing;
- Expertise of designing and delivering training.

6. Desirable Qualifications and Experience:

- Professional Training Qualification/Certification;
- Experience in international efforts to support host state reforms in the area of security at the national and/or at the regional level, in particular in the field of community safety.

7. Desirable Knowledge, Skills and Abilities:

- Ukrainian and/or Russian language skills.