

<b>Position name:</b> Senior Adviser on Investigation of Trafficking in Human Beings	<b>Employment regime:</b> Seconded	
<b>Ref. number:</b> UAT 020	<b>Location:</b> Kyiv/Countrywide	<b>Availability</b> ASAP
<b>Component/Department/Unit:</b> Operations/Organised Crime and Criminal Justice Component/ Organised Crime Unit	<b>Security Clearance Level:</b> Not Required	<b>Open to Contributing Third States:</b> No

### 1. Reporting Line:

The Senior Adviser on Investigation of Trafficking in Human Beings reports to the Head of Organised Crime Unit.

### 2. Main Tasks and Responsibilities:

- To operationalise the Mission mandate and tasks as set out in the planning documents and the Mission Implementation Plan by advising and mentoring local counterpart on the strategic and operational level;
- To support the Mission to address areas of structural weaknesses in the performance and accountability of counterparts/institutions and propose relevant solutions;
- To provide analysis and recommendations to the local counterpart in the area of responsibility;
- To be embedded within the local institution, security permitting;
- To maintain necessary contacts and build relationships with relevant local counterparts;
- To liaise closely with other horizontal advisers;
- To design and deliver training;
- To support the development of the Office of the Prosecutor General (OPG), National Police of Ukraine (NPU), State Bureau of Investigation (SBI) and Security Service of Ukraine (SSU) in the field of THB through activities proposing and co-ordinating joint initiatives to address the existing shortcomings, taking into consideration the programs and plans of other international organisations in the same geographical area;
- Developing strategic materials for prosecutors, police and other senior and middle management law enforcement officers on investigation of THB as well as identifying trainers to conduct training sessions for law enforcement authorities; being responsible for mainstreaming anti-trafficking activities;
- To provide analysis and recommendation to the counterparts;
- To support local institutions to draft legislation relevant for combating THB in line with EU standards;
- To be the key interlocutor for MoIA, OPG, NPU and SBU. Acting as focal point for EU and international organisations dealing with anti-trafficking initiatives such as EUROPOL, CEPOL, IOM, ICMPD, UN and OSCE.

### 3. General Tasks and Responsibilities:

- To identify and report on lessons learned and best practices within the respective area of responsibility;
- To contribute and ensure timely reporting on activities within the respective area of responsibility;
- To take account of gender equality and human rights aspects in the execution of tasks;
- To undertake any other related tasks as requested by the Line Manager(s).

#### **4. Essential Qualifications and Experience:**

- Successful completion of university studies of at least 4 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 7 in the European Qualifications Framework OR a qualification of the second cycle under the framework of qualifications of the European Higher Education Area, e.g. Master's Degree OR equivalent and attested police or/and military education or training or an award of an equivalent rank; AND
- A minimum of 6 years of relevant professional experience, after having fulfilled the education requirements.

#### **5. Essential Knowledge, Skills and Abilities:**

- Ability to mentor, advise and motivate local counterparts;
- Experience of designing and delivering training;
- Experience of the investigation and prevention of THB, either as a police officer or a policing expert, dealing with investigations on THB and/or any other THB-related issues;
- Understanding of international frameworks regarding THB;
- Knowledge of indicators to identify victims of trafficking effectively;
- Understanding of recruitment methods, transit routes and exploitation techniques connected to THB.

#### **6. Desirable Qualifications and Experience:**

- International experience, particularly in crisis areas with multinational and international organisations.

#### **7. Desirable Knowledge, Skills and Abilities:**

- Ukrainian and/or Russian language skills.