

Position Name: Senior Police Adviser - Ministry of Interior	Employment Regime: Seconded	
Ref. Number: SSR 13	Location: Ramallah	Availability 16 April 2025
Component/Department/Unit: Operations Department/Security Sector Reform Section	Security Clearance Level: Not Required	Open to Contributing Third States: Yes

1. Reporting Line:

The Senior Police Adviser - Ministry of Interior (MoI) reports to the Head of Security Sector Reform Section.

2. Main Tasks and Responsibilities:

- To operationalise the Mission mandate and tasks as set out in the planning documents and the Mission Implementation Plan by advising and mentoring local counterpart on the strategic and operational level;
- To support the Mission to address areas of structural weaknesses in the performance and accountability of counterparts/institutions and propose relevant solutions;
- To provide analysis and recommendations to the local counterpart in the area of responsibility;
- To be embedded within the local institution, security permitting;
- To maintain necessary contacts and build relationships with relevant local counterparts;
- To liaise closely with other horizontal advisers;
- To design and deliver training in close coordination with training advisers;
- To support the development of the Ministry of Interior and the senior management of the Palestinian Civil Police by providing strategic advice;
- To be the key interlocutor with the MoI and the senior management of the PCP;
- To participate, interact and follow up with relevant international partners;
- To develop policies in line with the MoI and the PCP.

3. General Tasks and Responsibilities:

- To identify and report on lessons learned and best practices within the respective area of responsibility;
- To contribute and ensure timely reporting on activities within the respective area of responsibility;
- To take account of gender equality and human rights aspects in the execution of tasks;
- To undertake any other related tasks as requested by the Line Manager(s).

4. Essential Qualifications and Experience:

- Successful completion of university studies of at least 4 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 7 in the European Qualifications Framework OR a qualification of the second cycle under the

framework of qualifications of the European Higher Education Area, e.g. Master's Degree OR equivalent and attested police and/or military education or training or an award of an equivalent rank; the qualification should be in Law; AND

- A minimum of 6 years of relevant professional experience, after having fulfilled the education requirements.

5. Essential Knowledge, Skills and Abilities:

- Ability to mentor, advise and motivate local counterparts;
- Experience of designing and delivering trainings;
- Knowledge of strategy development and implementation, change management, project/program management, advisory experience.

6. Desirable Qualifications and Experience:

- International experience, particularly in a governmental institution/Mol, at national/international strategic level;
- Experience in strategic planning.

7. Desirable Knowledge, Skills and Abilities:

- Negotiation skills.