

<b>Position Name:</b> Strategic Reform Adviser	<b>Employment Regime:</b> Seconded	
<b>Ref. Number:</b> UAO 055	<b>Location:</b> Kyiv	<b>Availability:</b> ASAP
<b>Component/Department/Unit:</b> Operations/Strategic Reform Component/OAS Reform Unit	<b>Security Clearance Level:</b> Not Required	<b>Open to Contributing Third States:</b> Yes

### 1. Reporting Line:

The Strategy Reform Adviser reports to the Head of Overarching Strategy (OAS) Reform Unit.

### 2. Main Tasks and Responsibilities:

- To operationalise the Mission mandate and tasks as set out in the planning documents and the Mission Implementation Plan by advising and mentoring local counterpart on the strategic and operational level;
- To support the development of the local Law Enforcement Agencies in the field of the Overarching Strategy to Reform the Ukrainian Law Enforcement Sector;
- To be the key interlocutor with all relevant stakeholders engaged with implementation of the Overarching Strategy Action Plan and to coordinate the required actions with the concerned stakeholders;
- To develop policies in line with the local Law Enforcement Agencies in all matters related to the Overarching Strategy.
- To support the Mission to address areas of structural weaknesses in the performance and accountability of counterparts/institutions and propose relevant solutions;
- To provide analysis and recommendations to the local counterpart in the area of responsibility;
- To be embedded within the local institution, security permitting;
- To ensure timely reporting on activities as per planning documents;
- To maintain necessary contacts and build relationships with relevant local counterparts;
- To liaise closely with other horizontal advisers;
- To design and deliver training.

### 3. General Tasks and Responsibilities:

- To identify and report on lessons learned and best practices on digital transformation related aspects;
- To contribute and ensure timely reporting on digital transformation related activities;
- To take account of gender equality and human rights aspects in the execution of tasks;
- To undertake any other related tasks as requested by the Line Manager(s).

### 4. Essential Qualifications and Experience:

- Successful completion of university studies of at least 3 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 6 in the European Qualifications Framework OR a qualification of the first cycle under the framework of qualifications of the European Higher Education Area, e.g. Bachelor's Degree OR equivalent and attested police and/or military education or training or an award of an equivalent rank; AND
- A minimum of 5 years of relevant professional experience, after having fulfilled the education requirements.

**5. Essential Knowledge, Skills and Abilities:**

- Ability to mentor, advise and motivate local counterparts;
- Expertise of designing and delivering training;
- Knowledge of strategic matters relevant to Security Sector Reform matters.

**6. Desirable Qualifications and Experience:**

- Experience in change management and project management;
- Knowledge of standard project management software systems to coordinate the reform activities under the Overarching Strategy Action Plan;
- International experience, particularly in crisis areas with multinational and international organisations.

**7. Desirable Knowledge, Skills and Abilities:**

- Ukrainian and/or Russian language skills.