

|                                                                                            |                                                  |                                               |
|--------------------------------------------------------------------------------------------|--------------------------------------------------|-----------------------------------------------|
| <b>Position Name:</b><br>Senior Strategic Adviser on SSR Coordination                      | <b>Employment Regime:</b><br>Seconded            |                                               |
| <b>Ref. Number:</b><br>IAO 555                                                             | <b>Location:</b><br>Baghdad, Iraq                | <b>Availability:</b><br>15 Oct 2025           |
| <b>Component/Department/Unit</b><br>Operations Department/Strategic Civilian SSR Component | <b>Security Clearance Level:</b><br>NOT REQUIRED | <b>Open to Contributing Third States:</b> Yes |

### 1. Reporting Line:

The Senior Strategic Adviser on SSR Coordination reports to the Head of Strategic Civilian SSR Component.

### 2. Main Tasks and Responsibilities:

- To operationalise the Mission mandate and tasks as set out in the planning documents and the Mission Implementation Plan by advising and mentoring local counterpart on the strategic and operational level;
- To support the Mission to address areas of structural weaknesses in the performance and accountability of counterparts/institutions and propose relevant solutions;
- To provide analysis and recommendations to the local counterpart in the area of responsibility;
- To be embedded within the local institution, security permitting;
- To maintain necessary contacts and build relationships with relevant local counterparts;
- To liaise closely with other horizontal advisers;
- Lead relevant projects and organise events to progress and support SSR with counterparts;
- To support the development of the Ministry of Interior (Mol), and the Office of the National Security Advisory (ONSA) in the field of civilian aspects of Security Sector Reform (SSR) through activities of mapping, analysis, and coordination of EU, EU Member States, UNDP, NMI, and other International Partners activities in support of SSR;
- To be the key interlocutor with the EU Delegation, EU Member States, UNDP, NMI, and other International Partners on SSR coordination at the technical level;
- To be the Mission's key interlocutor with the SSR High Committee Joint Planning Technical Working Group;
- To develop policies of the Mol and ONSA for monitoring and evaluation of the SSR Programme utilizing analytical tools and techniques;
- To promote and employ EU and international effective practice including conceptual tools and concepts which contribute to SSR Coordination;
- To support the Mission's coordination and information sharing mechanisms as Secretariat of the EU SSR Working Group and the Security Coordination Group (SCG);

### 3. General Tasks and Responsibilities:

- To identify and report on lessons learned and best practices within the respective area of responsibility;
- To contribute and ensure timely reporting on activities within the respective area of responsibility;
- To take account of gender equality and human rights aspects in the execution of tasks;
- To undertake any other related tasks as requested by the Line Manager(s).

**4. Essential Qualifications and Experience:**

- Successful completion of university studies of at least 4 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 7 in the European Qualifications Framework OR a qualification of the second cycle under the framework of qualifications of the European Higher Education Area, e.g. Master's Degree OR equivalent and attested police and/or military education or training or an award of an equivalent rank; AND
- A minimum of 6 years of relevant professional experience, after having fulfilled the education requirements

**5. Essential Knowledge, Skills and Abilities:**

- Ability to mentor, advise and motivate local counterparts;
- Knowledge of Security Sector Reform (SSR) Programming, and Processes;
- Knowledge of analytical tools and techniques.
- Critical thinking and active listening skills;
- Experience on working with or among law enforcement/security authorities at national and international levels.

**6. Desirable Qualifications and Experience:**

- International experience, particularly in crisis areas with multinational and international organisations.

**7. Desirable Knowledge, Skills and Abilities:**

- Knowledge of Arabic.