



United Nations Secretariat

*Vacancy Announcement for Positions in the Department of Peace Operations
requiring official secondment from national governments of Member States of the United Nations Organization*

VACANCY ANNOUNCEMENT NUMBER

DEADLINE FOR APPLICATIONS

POST TITLE AND LEVEL

DUTY STATION

ORGANIZATIONAL UNIT

INDICATIVE MINIMUM GROSS ANNUAL

REMUNERATION (NOT INCLUDING POST ADJUSTMENT)

2025-SPC-75909-DPO

30 August 2025

Investigations Adviser, P-4

BRINDISI

DEPARTMENT OF PEACE OPERATIONS

U.S. Dollars 94,268

CIRCULATION LIMITED TO MEMBER STATES. APPOINTMENTS ARE LIMITED TO SERVICE ON POSTS FINANCED BY THE
SUPPORT ACCOUNT OF PEACE OPERATIONS.

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

RESPONSIBILITIES: The Investigations Adviser reports directly to a Team Leader of the Standing Police Capacity (SPC), which is a UN Police mechanism for starting up police components in new UN peace operations as well as assisting existing operations on a continual basis. The incumbent is expected to be deployed to peace operations and serve temporarily away from his/her official duty station as required. The incumbent provides a wide spectrum of advisory and assistance in the field of combating crime, including organized crime and other emerging crime issues, especially in post-conflict environments. S/he provides expert advice and technical assistance on law enforcement investigative procedures, practices and techniques in support of the SPC's planning efforts at headquarters and during specific assignments in the field. The incumbent advises and supports all aspects of criminal investigations across a broad range of crime categories, including serious and transnational organized crime, with particular attention to crime scene management and forensic evidence. The incumbent also provides technical expertise on various phases of investigative interviewing, as well as investigative procedures such as pre-trial discovery, evidence collection and classification, evidential rules, and the identification and protection of crime scenes. When at the duty station, the incumbent contributes to Serious Crime Analysis and supports relevant studies and assessment of serious crime-related factors in coordination with SPC transnational and organized crime experts. These efforts are undertaken in relation to the mandates of respective UN Police components in UN peace operations. In this context, the incumbent plays a supportive role in determining contribution of the SPC to the investigation assistance provided to the UN Police in the field, and in strengthening the investigative capacity of national law enforcement agencies that the UN Police are tasked to assist. In the field, s/he works closely with UN Police and national law enforcement authorities in mapping out threats to public security originating from serious crime incidents and gaps in law enforcement investigative capacity. The Investigations Adviser contributes to the development and supports the implementation of local programs and other activities aimed at strengthening the procedures and rules governing national law enforcement investigations of serious crimes, including the spectrum of transnational crime. From the perspective of building institutional law enforcement capacity in post-conflict environments, which is the strategic mission of UN Police, the incumbent seeks to support organizational and structural reforms within national law enforcement agencies, including the establishment of professional law enforcement investigative units, and advises the national police and other law enforcement officials in planning, developing, and implementing programs and activities to deal with full spectrum of crime, including transnational crime, and to provide specialized institutional capacity-building assistance in this area.

COMPETENCIES:

Professionalism: Knowledge of theories, concepts and approaches relevant to democratic policing, law enforcement, community safety and capacity-building; relevant knowledge of the conduct and performance of investigations in a national law enforcement agency, including in the field of combating transnational crime; knowledge of the current trends and developments in the field of investigations, in general and pertaining to transnational and organized crime. Good research, analytical and problem-solving skills; ability to identify and participate in the resolution of complex issues and problems. Demonstrates professional competence and mastery of subject matter. Is conscientious and efficient in meeting commitments, observing deadlines and achieving results. Is motivated by professional rather than personal concerns. Shows persistence when faced with difficult problems or challenges. Remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work. **Planning and Organizing:** Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently. **Teamwork:** Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

QUALIFICATIONS:

Education: Advanced university degree (Master's degree or equivalent) in the applied sciences, social sciences, laws or other relevant field. A first level university degree with a relevant combination of academic qualifications and extensive experience in police operational matters, including crime investigations may be accepted in lieu of the advanced university degree. Graduation from a certified police academy or other law enforcement training institution is required.

Work Experience: A candidate must be in active police service possessing minimum of seven years (nine years in absence of advanced degree) of active law enforcement experience on a wide range of operational and administrative issues, including three years of managerial and policy-making experience in investigation of wide spectrum of crime, including serious crimes and transnational organized crimes, as well as crime scene management/forensics. Experience in the use of modern Internet-based research methodologies and sources are required. Peacekeeping or other international experience in the UN or other organizations is desirable. **Rank:** Superintendent or Lt. Colonel, or other service equivalent or higher rank. **Languages:** English and French are the working languages of the UN. For the post advertised, fluency in oral and written English is required. Fluency in French is desirable.

Date of Issuance: 4 June 2025

Preference will be given to equally qualified women candidates