

Position name: Senior Adviser on Civilian/Military Coordination	Employment regime: Seconded	
Ref. number: UAT 022	Location: Kyiv/Countrywide	Availability: 01 July 2025
Component/Department/Unit: Operations	Security Clearance Level: EU Restricted	Open to Contributing Third States: No

1. Reporting Line:

Senior Adviser on Civilian/Military Coordination reports to the Head of Operations.

2. Main Tasks and Responsibilities:

- To operationalise the Mission mandate and tasks as set out in the planning documents and the Mission Implementation Plan by advising and mentoring local counterparts on the strategic and operational level;
- To support the Mission to address areas of structural weaknesses in the performance and accountability of counterparts/institutions and propose relevant solutions;
- To provide analysis and recommendations to the local counterparts in the area of responsibility;
- To be embedded within the local institution, security permitting;
- To maintain necessary contacts and build relationships with relevant local counterparts;
- To liaise closely with other horizontal advisers;
- To design and deliver training;
- To support the development of Ukraine's ministries and agencies in the field of Ukraine's Civilian Security Sector Reform with a special focus on civilian/military cooperation related to Ukraine's Law Enforcement Sector Reform;
- To coordinate with the EU Military Assistance Mission in support of Ukraine (EUMAM Ukraine) and to ensure that synergies are understood and implemented in terms of mandate;
- To be the key interlocutor for the Mission with the Ministry of Euro-Atlantic Integration, the Ministry of Interior, the Ministry of Foreign Affairs, the NATO Representation to Ukraine and other relevant ministries and institutions on civilian/military coordination with a special focus on Ukraine's ongoing Civilian Security Sector Reform.

3. General Tasks and Responsibilities:

- To identify and report on lessons learned and best practices within the respective area of responsibility;
- To contribute and ensure timely reporting on activities within the respective area of responsibility;
- To take account of gender equality and human rights aspects in the execution of tasks;
- To undertake any other related tasks as requested by the Line Manager(s).

4. Essential Qualifications and Experience:

- Successful completion of university studies of at least 4 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 7 in the European Qualifications Framework OR a qualification of the second cycle

under the framework of qualifications of the European Higher Education Area, e.g. Master's Degree. ; AND

- A minimum of 6 years of professional experience, after having fulfilled the education requirements.

5. Essential Knowledge, Skills and Abilities:

- Ability to mentor, advise and motivate local counterparts;
- Knowledge of Civilian Security Sector Reform and civilian/military cooperation with a special expertise related to Security Sector Reform/Rule of Law and Defence Institution Building on a national and international level;
- Experience of designing and delivering training.

6. Desirable Qualifications and Experience:

- Practical Experience and being with familiar with International Military Headquarters operations on operational but also at strategic/political level;
- Practical experience and deep knowledge of Ukraine's national security legislation and its historical context;
- Practical legislative drafting experience applicable to Security Sector Reform;
- Familiar with the latest developments in the area of hybrid warfare, cyber and its challenges related to digitalization;
- International experience, particularly in crisis areas with multinational and international organisations.

7. Desirable Knowledge, Skills and Abilities:

- Ukrainian and/or Russian language skills.