

Position Name: Customs Adviser	Employment Regime: Seconded	
Ref. Number: LIBOP07	Location: Tripoli/Libya	Availability: 01/11/2025
Component/Department/Unit: Operations Department/Border Management Unit	Security Clearance Level: NOT REQUIRED	Open to Contributing Third States: NO

1. Reporting Line:

The Customs Adviser reports to the Head of Border Management Unit.

2. Main Tasks and Responsibilities:

- To operationalise the Mission mandate and tasks as set out in the planning documents and the Mission Implementation Plan (MIP) by advising and mentoring local counterparts on the strategic and operational level;
- To support the Mission to address areas of structural weaknesses in the performance and accountability of counterparts/institutions and to propose relevant solutions;
- To provide analysis and recommendations to the local counterpart in the area of responsibility;
- To ensure timely reporting on activities within the field of responsibility as per planning documents, in particular progress and/or lack of progress;
- To maintain necessary contacts and build relationships with relevant local counterparts and other international actors (e.g. EU, UNSMIL);
- To liaise closely with other Mission horizontal advisers;
- To design and deliver training;
- To assist the Senior Customs Adviser:
 - on the implementation of Libyan institutional reforms on Border Security and Management process led by the Libyan authorities, including related capacity building aspects;
 - on advising the Libyan customs on the development of relevant Libyan security policies and strategy;
 - on advising the Libyan customs on the implementation of policies, strategy, relevant institutional architecture and legislation on customs, in accordance with international standards and human rights as well as in coordination with other international actors and stakeholders;

3. General Tasks and Responsibilities:

- To identify and report on lessons learned and best practices within the respective area of responsibility;
- To contribute and ensure timely reporting on activities within the respective area of responsibility;
- To take account of gender equality and human rights aspects in the execution of tasks;
- To undertake any other related tasks as requested by the Line Manager(s).

4. Essential Qualifications and Experience:

- Successful completion of university studies of at least 3 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 6 in the European Qualifications Framework OR a qualification of the first cycle under the framework of qualifications of the European Higher Education Area, e.g. Bachelor's Degree, OR equivalent and attested customs or/and police or/and military education or training or an award of an equivalent rank; AND

- A minimum of 5 years of relevant professional and practical experience, after having fulfilled the education requirements;

5. Essential Knowledge, Skills and Abilities:

- National and International experience in the management of border crossings;
- Knowledge about EU Justice and Home Affairs, EU Fourth Money laundering Directive, FIUs and international work on customs (WCO, INTERPOL, FATF);
- Experience in designing and delivering training;
- Ability to mentor, advise and motivate local counterparts.

6. Desirable Qualifications and Experience:

- Experience with inter-agency/international cooperation and exchange of information at national and international level;
- Experience in leading and coordinating international efforts to support host state reform in the area of SSR;
- Experience in strategic analyses, planning and reporting as well as a sound understanding of strategic and operational considerations;
- Experience in project management.

7. Desirable Knowledge, Skills and Abilities:

- Ability to maintain objectivity in complex scenarios and to display sensitivity and sound judgment;
- Ability to engage with senior officials, to work in a multi-cultural, multi-ethnic environment with sensitivity and respect for diversity;
- Knowledge and experience from institutional reforms;
- Knowledge of the political, cultural and security situation of the mission area;
- Knowledge of Arabic language.