

Position name: Senior Adviser on OSINT (Open Source Intelligence)	Employment regime: Seconded	
Ref. number: UAT 036 UAT 040 (2 positions)	Location: Kyiv/Countrywide	Availability 15 April 2026 22 April 2026
Component/Department/Unit: Operations Department/Organised Crime and Criminal Justice Component/Criminal Justice Unit	Security Clearance Level: NOT REQUIRED	Open to Contributing Third States: NO

1. Reporting Line:

The Senior Adviser on OSINT (Open Source Intelligence) reports to the Head of Criminal Investigation Unit.

2. Main Tasks and Responsibilities:

- To operationalise the Mission mandate and tasks as set out in the planning documents and the Mission Implementation Plan by advising and mentoring local counterpart on the strategic and operational level;
- To support the Mission to address areas of structural weaknesses in the performance and accountability of counterparts/institutions and propose relevant solutions;
- To provide analysis and recommendations to the local counterpart in the area of responsibility;
- To be embedded within the local institution, security permitting;
- To maintain necessary contacts and build relationships with relevant local counterparts;
- To liaise closely with other horizontal advisers;
- To design and deliver training;
- To advise how to establish and implement a monitoring system of the investigative/intelligence research actions and processes conducted by Ukrainian authorities in relation to organised and serious crime cases, to track the progress towards national objectives and provide accurate and timely information to guide national decisions;
- To advise on how to collate, analyse and develop intelligence from a variety of sources relating to Persons of Interest;
- To advise on how to research open and internal sources of information and all relevant databases and records, how to best collect, handle and use intelligence, how to best report on findings and how to update line management on situations that need immediate action;
- To advise on criteria on how to prioritise cases;
- To advise on the implementation of an action plan deriving from the National Organised Crimes Investigation/Prosecution Strategy;
- To be the key interlocutor with the Office of the Prosecutor General (OPG), Public Prosecutor's Office (PPO) National Police Unit (NPU), State Bureau of Investigations (SBI), Economic Security Bureau of Ukraine (ESBU), Security Service of Ukraine (SSU) and other relevant Law Enforcement Agencies (LEAs).

3. General Tasks and Responsibilities:

- To identify and report on lessons learned and best practices within the respective area of responsibility;
- To contribute and ensure timely reporting on activities within the respective area of responsibility;
- To take account of gender equality and human rights aspects in the execution of tasks;
- To undertake any other related tasks as requested by the Line Manager(s).

4. Essential Qualifications and Experience:

- Successful completion of university studies of at least 4 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 7 in the

European Qualifications Framework OR a qualification of the second cycle under the framework of qualifications of the European Higher Education Area, e.g. Master's Degree; OR equivalent and attested police and/or military education or training or an award of an equivalent rank; AND

- A minimum of 6 years of relevant professional experience, after having fulfilled the education requirements.

5. Essential Knowledge, Skills and Abilities:

- Ability to mentor, advise and motivate local counterparts;
- Expertise of designing and delivering training;
- Expertise in the field of serious and complex criminal investigations;
- Practical expertise in intelligence data research including open source;
- Sound understanding of intelligence processes, both tactical and strategic;
- Understanding of applicable legislation, including but not limited to the Law on Police, Criminal Procedure Code and Criminal Code.

6. Desirable Qualifications and Experience:

- Supervisory/management/coordination experience in investigations into serious/complex crimes;
- Experience in organised and serious crimes investigations and/or monitoring of such investigations;
- Extensive practical experience on how to use various digital tools for OSINTKnowledge in how to trace and secure admissible evidence through OSINT
- International experience, particularly in post conflict or in crisis areas with multi-national and international organisations.

7. Desirable Knowledge Skills and Abilities:

- Ukrainian or Russian language skills.