

<b>Position Name:</b> Senior Police Adviser - Ministry of Interior (2 posts)	<b>Employment Regime:</b> Seconded	
<b>Ref. Number:</b> SSR 05 SSR 13	<b>Location:</b> Ramallah	<b>Availability</b> 30 March 2026 ASAP
<b>Component/Department/Unit:</b> Operations Department/Security Sector Reform Unit	<b>Security Clearance Level:</b> Not Required	<b>Open to Contributing Third States:</b> No

**1. Reporting Line:**

The Senior Police Adviser - Ministry of Interior (MoI) reports to the Head of Security Sector Reform Unit

**2. Main Tasks and Responsibilities:**

- To operationalise the Mission mandate and tasks as set out in the planning documents and the Mission Implementation Plan by advising and mentoring local counterpart on the strategic and operational level;
- To support addressing of areas of structural weaknesses in the performance and accountability of local counterparts/institutions and propose relevant solutions;
- To provide analysis and recommendations to local counterpart in the area of responsibility;
- To be embedded within local institutions, security permitting;
- To maintain necessary contacts and build relationships with relevant local counterparts;
- To liaise closely with other advisers in the Mission;
- To design and deliver workshops/training in close coordination with Mission training advisers;
- To support the development of the Ministry of Interior and the senior management of the Palestinian Civil Police by providing strategic advice and mentoring;
- To be the key interlocutor between the MoI and the senior management of the PCP;
- To participate, interact and follow up with relevant international partners;
- To advise the MoI and the PCP on development and implementation of policies.

**3. General Tasks and Responsibilities:**

- To identify and report on lessons learned and best practices within the area of responsibility;
- To contribute and ensure timely reporting on activities within the area of responsibility;
- To take account of gender equality and human rights aspects in the implementation of tasks;
- To undertake any other related tasks as requested by the Line Manager(s).

**4. Essential Qualifications and Experience:**

- Successful completion of university studies of at least 4 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 7 in the European Qualifications Framework OR a qualification of the second cycle under the framework of qualifications of the European Higher Education Area, e.g. Master's Degree OR equivalent and attested police and/or military education or training or an award of an equivalent rank; the qualification should be in Law; AND

- A minimum of 6 years of relevant professional experience, after having fulfilled the education requirements.

**5. Essential Knowledge, Skills and Abilities:**

- Ability to mentor, advise and motivate local counterparts;
- Experience of designing and delivering trainings;
- Knowledge of strategy development and implementation, change management, project/program management, advisory experience.

**6. Desirable Qualifications and Experience:**

- Middle East/International experience, particularly in a governmental institution/MoI, at national/ international strategic level;
- Experience in working with security sector governance and civilian oversight of the security sector;
- Experience in strategic planning.

**7. Desirable Knowledge, Skills and Abilities:**

- Negotiation skills;
- C/C1 driving license and ability of driving 4x4 vehicles;
- Arabic language skills.