

Position Name: Senior Police Adviser - Ministry of Interior (2 posts)	Employment Regime: Seconded	
Ref. Number: SSR 05 SSR 13	Location: Ramallah	Availability 30 March 2026 ASAP
Component/Department/Unit: Operations Department/Security Sector Reform Unit	Security Clearance Level: Not Required	Open to Contributing Third States: No

1. Reporting Line:

The Senior Police Adviser - Ministry of Interior (Mol) reports to the Head of Security Sector Reform Unit

2. Main Tasks and Responsibilities:

- To operationalise the Mission mandate and tasks as set out in the planning documents and the Mission Implementation Plan by advising and mentoring local counterpart on the strategic and operational level;
- To support addressing of areas of structural weaknesses in the performance and accountability of local counterparts/institutions and propose relevant solutions;
- To provide analysis and recommendations to local counterpart in the area of responsibility;
- To be embedded within local institutions, security permitting;
- To maintain necessary contacts and build relationships with relevant local counterparts;
- To liaise closely with other advisers in the Mission;
- To design and deliver workshops/training in close coordination with Mission training advisers;
- To support the development of the Ministry of Interior and the senior management of the Palestinian Civil Police by providing strategic advice and mentoring;
- To be the key interlocutor between the Mol and the senior management of the PCP;
- To participate, interact and follow up with relevant international partners;
- To advise the Mol and the PCP on development and implementation of policies.

3. General Tasks and Responsibilities:

- To identify and report on lessons learned and best practices within the area of responsibility;
- To contribute and ensure timely reporting on activities within the area of responsibility;
- To take account of gender equality and human rights aspects in the implementation of tasks;
- To undertake any other related tasks as requested by the Line Manager(s).

4. Essential Qualifications and Experience:

- Successful completion of university studies of at least 4 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 7 in the European Qualifications Framework OR a qualification of the second cycle under the framework of qualifications of the European Higher Education Area, e.g. Master's Degree OR equivalent and attested police and/or military education or training or an award of an equivalent rank; the qualification should be in Law; AND

- A minimum of 6 years of relevant professional experience, after having fulfilled the education requirements.

5. Essential Knowledge, Skills and Abilities:

- Ability to mentor, advise and motivate local counterparts;
- Experience of designing and delivering trainings;
- Knowledge of strategy development and implementation, change management, project/program management, advisory experience.

6. Desirable Qualifications and Experience:

- Middle East/International experience, particularly in a governmental institution/MoI, at national/ international strategic level;
- Experience in working with security sector governance and civilian oversight of the security sector;
- Experience in strategic planning.

7. Desirable Knowledge, Skills and Abilities:

- Negotiation skills;
- C/C1 driving license and ability of driving 4x4 vehicles;
- Arabic language skills.