

<b>Position Name:</b> Mission Security Officer / Head of Section	<b>Employment Regime:</b> Seconded/Contracted	<b>Post Category for Contracted:</b> Mission Support - Management Level
<b>Ref. number:</b> SOM-9082	<b>Location:</b> Somaliland	<b>Availability:</b> ASAP
<b>Component/Department/Unit:</b> Mission Security and Duty of Care Department/Security Division/ Hargeisa Security Section	<b>Security Clearance Level:</b> EU SECRET	<b>Open to Contributing Third States:</b> NO

### 1. Reporting Line:

The Mission Security Officer/Head of Section reports to the Deputy Senior Mission Security Officer (DSMSO)/Head of Division.

### 2. Main Tasks and Responsibilities:

- To assist the Senior Mission Security Officer in the development, implementation and updating of the Mission Security Plan and all supporting security and safety documents, instructions and procedures;
- To assess the security situation and to provide comprehensive reports to the Senior Mission Security Officer on all incidents affecting Mission members;
- To assist the Senior Mission Security Officer in reviewing the security phases;
- To work in close cooperation with the Mission Support Department in matters related to the procurement of security related equipment and services;
- To elaborate in-depth planning and execution of security operations;
- To support in the identification, development, delivery and auditing of security training requirements;
- In line with the EU Policy of EU staff deployed outside the EU in an operational capacity under Title V of the Treaty on European Union:
  - perform security reviews of personal protective equipment, transport and residences and Mission premises;
  - ensure all security and communications equipment is operational and ready to use;
  - conduct regular security drills, communication tests and evacuation exercises;
  - provide briefings and presentations to Mission members on matters related to safety and security to ensure staff are prepared for emergencies;
  - liaise and cooperate with national law enforcement agencies, international organisations, NGOs, other EU bodies and diplomatic representatives on security matters;
  - provide assistance to Mission members and ensure all necessary actions are taken, particularly in emergency cases;
  - travel to all Mission areas including high-risk areas as required.
- To perform MSO duties, as required, in any of the Field Offices or sub-Field Offices in the mission;
- To manage and supervise the Hargeisa Security Section;
- To oversee, guide, and advise the Armed Protection Operator team.

### 3. General Tasks and Responsibilities:

- To identify and report on lessons learned and best practices within the respective area of responsibility;
- To contribute and ensure timely reporting on activities within the respective area of responsibility;
- To take account of gender equality and human rights aspects in the execution of tasks;
- To undertake any other related tasks as requested by the Line Manager(s).

### 4. Essential Qualifications and Experience:

- Successful completion of University studies of at least 3 years attested by a diploma OR a qualification at the level in the National Qualifications Framework equivalent to level 6 in the European Qualifications Framework OR a qualification of the first cycle under the framework of qualifications of the European Higher Education Area, e.g. Bachelor's Degree OR equivalent and attested police and/or military education or training or an award of an equivalent rank; AND
- A minimum of 4 years of relevant professional experience, after having fulfilled the education requirements.

**5. Essential Knowledge, Skills and Abilities:**

- Planning and time-management skills;
- Analytical skills.

**6. Desirable Qualifications and Experience:**

- Security studies, security and defence studies, peace and conflict studies, intelligence or other related fields;
- Valid license for armoured vehicles or C or C1 driving license;
- Successful completion of EU Mission Security Officer Certification course or equivalent;
- A minimum of 2 years international experience, particularly in crisis areas with multinational and international organisations;
- Completed firearms training;
- Authorised to carry an issued personal weapon, used for purposes of self-defence.

**7. Desirable Knowledge, Skills and Abilities:**

- Knowledge of potential security threats in the Mission area.